



Katherine Templar-Lewis

VIDENSKABSMAND

Uncertainty is now the steady state, and most leadership teams are still managing it as a temporary disruption. Composure, judgement and the willingness to commit are degrading under that load, and the cost shows up in slower decisions, narrower thinking and quiet disengagement. The question is no longer how to remove uncertainty from the operating environment, but how to make the people running the business measurably better at working inside it.

Katherine Templar-Lewis is a cognitive scientist who helps leaders and teams make sharper decisions under uncertainty by translating neuroscience research into practical operating tools.

Katherine Templar-Lewis's 2026 biografi

TILGÆNELIG FOR

- Tal

Why organisations work with Katherine Templar-Lewis

KATHERINE'S TALENDE TEMAER

- Adfærdsøkonomi
- Kreativitet
- Medarbejdervelvære
- Scenarieplanlægning og strategisk fremtidsforskning

- She brings the science of uncertainty into the room with an evidence base, not a metaphor. *The Uncertainty Experts*, the programme she leads as chief scientist, was built with University College London and is one of the few interventions on the topic with published validation.
- Her material is designed to land on commercial teams, not academic audiences. She has translated the same research into work for Apple, LEGO, Nike, Volvo, Nestle and TikTok.
- Co-author of *The Uncertainty Toolkit* with Sam Conniff (Pan Macmillan), giving leaders a named, citable framework rather than a generic talk on resilience.
- A serious media operator: BBC, Sky News, NBC, CNN, Radio 4 and The Today Show, with coverage in The Guardian, The Telegraph, The Times and New Scientist. Boards get a communicator who can hold a stage and a camera.
- Co-founder of Kinda Studios, a neuroscience studio that runs applied research with UCL and Goldsmiths. The work she presents from the stage is the work she is doing with clients during the week.

SPROG: Engelsk

Biography highlights

- Cognitive scientist; co-founder and director of Kinda Studios, a creative neuroscience studio.
- Lead scientist and co-creator of *The Uncertainty Experts*, an interactive documentary developed with University College London and Sam Conniff.
- Co-author of *The Uncertainty Toolkit*, published by Pan Macmillan.
- Co-host and executive producer of *Beyond 5 Senses*, an Audible Originals neuroscience series.

- Research collaborations with UCL and Goldsmiths; programme research validated in association with The Royal Society and CIPD.
- Recurring science contributor on BBC, Sky News, NBC, CNN, Radio 4, The Today Show, The One Show and Start the Week.
- Speaker and consulting work with Apple, LEGO, Nike, Volvo, Nestle, Netflix and TikTok.

Biography

Most leadership advice on uncertainty stops at metaphor. Katherine Templar-Lewis works on the underlying mechanism, the cognitive and neurological systems that decide whether a senior team holds its nerve, narrows its focus or freezes. As co-founder of Kinda Studios and lead scientist on *The Uncertainty Experts*, she has built one of the few evidence-based programmes on the subject, developed with University College London and validated in association with The Royal Society and CIPD.

The work has commercial reach because the science is translated, not diluted. *The Uncertainty Toolkit*, her book with Sam Conniff for Pan Macmillan, sets out the operating moves leaders can make when conditions are unstable: how to read their own physiology, how to choose between options without false confidence, how to keep teams committed when the picture keeps changing. Apple, LEGO, Nike, Volvo, Nestle and TikTok have used the same material inside their own organisations.

She is also a confident communicator outside the academic register. As co-host and executive producer of *Beyond 5 Senses* on Audible, and as a recurring contributor across BBC, Sky News, NBC, CNN and Radio 4, she has spent years turning research into language that an audience can use the next morning. *New Scientist* has called her approach radically optimistic, which is unusual in a field that tends toward warnings.

What she gives an executive audience is a more accurate map of what their own brains are doing during a hard quarter, and a small set of tools that hold up when the data does not.

Key speaking topics

- Decision-making under uncertainty
- Applied neuroscience for leaders
- Team performance and connection
- Cognitive resilience and recovery
- Neuroaesthetics, creativity and wellbeing
- Behaviour change and organisational learning

Ideal for

- Executive teams and boards working through prolonged strategic uncertainty
- CHROs and people leaders rebuilding team resilience after sustained change
- Innovation, brand and customer experience leaders interested in neuroaesthetics
- Leadership development programmes for senior cohorts

Audience outcomes

- A working understanding of how the brain handles uncertainty, and

what that means for senior decisions

- Named techniques from *The Uncertainty Toolkit* that leaders can apply to their own routines
- Sharper recognition of the team behaviours that signal cognitive overload before performance drops
- A more confident posture toward ambiguity, grounded in research rather than mindset language

Katherine Templar-Lewis's 2026 talks & topics

Uncertainty: Change & Leadership

A research-led session on what happens to judgement and commitment when conditions are unstable, and the practices that hold leaders steady.

Key takeaways:

- The neurological pattern that drives indecision in senior teams
- Operating moves drawn from *The Uncertainty Experts* programme
- How to keep a team committed when the plan keeps moving

Connection: Team Building & Performance

A talk on the science of human connection and its measurable effect on team output, drawn from her studio and lab work.

Key takeaways:

- What the research shows about trust as a performance variable
- Practical signals leaders can read inside their own teams
- Where connection breaks first under pressure, and how to repair it

Emotion: Decision-making & Agility

An applied session on the role of emotion in commercial judgement, and how leaders can use it as data rather than noise.

Key takeaways:

- How emotion enters decisions, even when leaders believe it does not
 - Tools for separating signal from reaction
 - Why agility is a cognitive practice, not a temperament
-

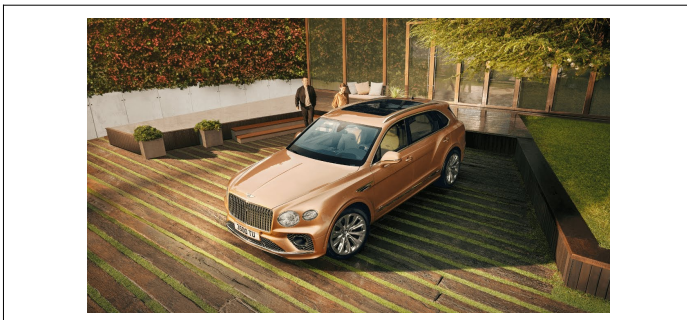
Neuroaesthetics: Creativity & Wellbeing

A talk on how design, environment and sensory experience shape behaviour, productivity and wellbeing inside organisations.

Key takeaways:

- What neuroaesthetics is, and why brands such as Apple and LEGO are interested
- The link between physical environment and cognitive performance
- How to design experiences that hold attention without exhausting it

Katherine Templar-Lewis's Videos



Hvad Katherine Templar-Lewis klienter siger

Katherine is by far the best and most inspiring speaker I have heard in a long, long, I mean long time.

Eunice C Tweedie

Global Head of Talent, The Lego Group

The addition of Katherine makes any project leagues better. Full stop. That is all you need to know

Andy Orrick
Belonging Studio

Katherine is a communicator full of fun, breaking down the complex into the simple, making the world fascinating

Sacha Evans
Uncommon

Katherine Templar-Lewis's 2026 speaking fees

Specifikke gebyrer falder inden for de viste intervaller. De er kun vejledende og kan ændres uden varsel.

	EUR	GBP	USD
Hjemland	Under €12000	Under £10,000	Under \$15000
Asien og Stillehavsområdet	Please enquire	Please enquire	Please enquire
Europa	€12000 to €40000	£10,001 - £35,000	\$15000 - \$50000
Mellemøsten og Afrika	€12000 to €40000	£10,001 - £35,000	\$15000 - \$50000
Sydamerika	Please enquire	Please enquire	Please enquire
Storbritannien	Under €12000	Under £10,000	Under \$15000
USA's østkyst	€12000 to €40000	£10,001 - £35,000	\$15000 - \$50000
USA's vestkyst	€12000 to €40000	£10,001 - £35,000	\$15000 - \$50000
Virtuel	Under €12000	Under £10,000	Under \$15000