



Andy Ayim MBE

ENTREPRENEUR/FOUNDER

Human-Centred Leadership – Helping leaders connect with empathy and curiosity to their teams

- Andy Ayim MBE is the CEO of Ayim Limited, a leadership advisory practise focused on delivering interactive workshops and programmes to help leaders master the soft skills in leading inclusive teams.

Andy Ayim MBE's 2026 Biography

Meet Andy Ayim

Andy Ayim MBE is a globally recognised thought leader who helps individuals and organisations unlock their potential through practical tools, frameworks, and meaningful insights. With a focus on removing obstacles and inspiring confidence, Andy equips people to lead with authenticity, emotional intelligence, and purpose.

Renowned for his clear, actionable guidance, Andy's work spans emotional intelligence, inclusive leadership, and the future of work. His talks combine humour, storytelling, and research-backed insights, leaving audiences feeling empowered, emotional and ready to make tangible changes in their lives and organisations.

Awarded an MBE for his contributions to diversity and inclusion in tech, Andy has collaborated with global brands like Google, Stripe, Uber, Oxford Saïd Business School and Tesco, delivering impactful talks and programs. His warm, relatable style makes him a trusted voice in facilitating dialogue, connecting people, and agitating leaders to feel and not just think.

Through speaking engagements, playbooks, and workshops, Andy helps leaders create environments where teams thrive. His global perspective, shaped by living and working across four continents, adds depth to his work. Based in Essex, UK, Andy balances his professional pursuits with family life, investing and sharing his journey with authenticity and heart.

AVAILABLE FOR

- Event Hosting
- Moderating and Emcee

LANGUAGES: English

Andy Ayim MBE's 2026 talks & topics

High-Performance Leadership

Andy has worked with many internationally led blue chip companies, acquiring a reputation for inspiring cultural transformation where the companies create a more inclusive and high-performing environment.

As a situational leadership speaker, Andy uses his years of experience to tell memorable stories that win the 'hearts and minds' of audiences. Andy calls for audiences to be courageous and lead up and down the organisation.

Andy believes everyone should have the environment and tools to tap into their zone of genius, their unique difference.

Unlocking difference and the future of work

In today's rapidly evolving workplace, understanding and leveraging diversity is more crucial than ever. How can leaders embrace and unlock the potential of different perspectives and backgrounds to shape the future of work? Andy Ayim introduces a transformative approach to inclusivity that will redefine organisational strategies. He explores how embracing difference can lead to innovation, resilience, and success in an uncertain and dynamic environment - drawing insights from various fields to illustrate how inclusive design can revolutionise workplace dynamics.

Forming Human Connection

The workplace is changing rapidly and leaders grapple with topics like managing an inter-generational workforce to the rapid adoption of hybrid working.

The risk with these big shifts is that work can feel transaction which hurts performance.

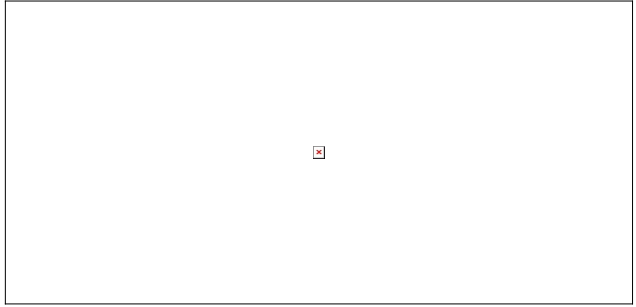
All teams want to belong, feel trusted and do their best work, this talk explores different ways leaders can foster an inclusive safe to fail environment for teams to perform.

By the end of the talk, the leaders will have experienced and learned how they can form more authentic connections with their teams.

Fireside topic: Angel Investing

As the founder of the Angel Investing School, Andy has trained over 1,000 new angel investors globally. He has also invested in over 17 startups, has a property portfolio, and provides private lending.

He explores the connection between wealth creation, ownership and investing during this interactive talk.



What Andy Ayim MBE's clients say

To be an expert in facilitation it's not just showcased from the words you choose, but also your body language and energy. Andy was phenomenal and truly helped Tesco Mobile gain momentum on its journey to being a more inclusive business.

Tom Davis
Tesco Mobile