



David Weir

OLYMPIC ATHLETE • SPORTS PERSONALITY

High-performing organisations talk about resilience more often than they build it. The gap shows up when a team hits a setback that cannot be engineered away, a market shock, a personal loss, a year that does not go to plan, and people need a model for pushing on rather than a slide on grit. Inclusion faces the same problem: policy is easier to write than culture is to change.

David Weir is a six-time Paralympic gold medallist and eight-time London Marathon champion who speaks to organisations about sustained performance, recovery from setback, and what disability sport teaches about inclusion in practice.

David Weir's 2026 Biography

Why organisations work with David Weir

- A track record of winning at the highest level across two decades and seven Paralympic Games. Few speakers can draw on that span of sustained elite output when talking to a leadership team about consistency.
- Four gold medals in nine days at London 2012, on home ground, under the closest possible scrutiny. The story behind that fortnight is a serious case study in preparing for peak moments.
- Direct, lived authority on inclusion. The Weir Archer Academy, co-founded with coach Jenny Archer, is an operating organisation that gets young disabled athletes into sport, not a cause he lends a name to.
- A career that includes quitting the sport after Atlanta 1996 and returning. That arc gives the resilience content real texture rather than the usual highlight reel.

Biography highlights

- Six Paralympic gold medals (two at Beijing 2008, four at London 2012) and ten Paralympic medals in total across Games from Atlanta 1996 to Paris 2024.
- Eight-time winner of the London Marathon men's wheelchair race.
- Appointed CBE in the 2013 New Year Honours, MBE in 2009.
- Author of "Weirwolf: My Story", published by Constable and Robinson in 2013 with David Bond.
- Co-founder of the Weir Archer Academy at Kingsmeadow, Kingston, launched April 2013.
- Inducted into the Stoke Mandeville Hall of Fame in 2014.

AVAILABLE FOR

- After Dinner Engagement
- Guest Appearance
- Panel Participation
- Speaking

DAVID'S SPEAKING THEMES

- Diversity, Equity & Inclusion
- Employee Wellbeing
- Motivation and Inspiration
- Peak Performance
- Resilience & Stress Management

LANGUAGES: English

Biography

Four gold medals in nine days at the London 2012 Paralympics, 800m, 1500m, 5000m and marathon, put Weir at the centre of the most watched disability sport event ever staged. He won on home ground in front of a British crowd that had, by the end of those Games, a different frame of reference for what Paralympic sport was.

The arc before that is what gives the story weight. Weir made his Paralympic debut at Atlanta in 1996 at seventeen, came away unimpressed, and quit the sport. He came back, built a partnership with coach Jenny Archer that still runs, and compiled six Paralympic golds and eight London Marathon wins across more than two decades at the top of T54 wheelchair racing.

The public work beyond racing is substantive. "Weirwolf: My Story", written with journalist David Bond and published in 2013, is an unvarnished account of racing, disability, and the training regime behind sustained elite output. The Weir Archer Academy, co-founded the same year at Kingsmeadow in Kingston, exists to get the next generation of disabled athletes into sport rather than to decorate a Paralympian's post-career CV.

Weir retired from Paralympic competition after Paris 2024, closing a run of seven Games. He was appointed CBE in 2013 and inducted into the Stoke Mandeville Hall of Fame in 2014. The corporate audience gets a speaker whose material on performance under pressure, coming back from a year that went wrong, and inclusion inside elite sport is drawn from the record, not constructed around it.

Key speaking topics

- Resilience and comeback after setback
- Peak performance under pressure
- Sustained excellence across a long career
- Disability, inclusion and changing public attitudes
- Coach and athlete partnerships
- Goal setting over multi-year cycles

Ideal for

- CHROs and inclusion leads building disability and accessibility into workforce strategy
- Sales and commercial leadership kick-offs framed around performance under pressure
- Sports industry, governing body and event organiser conferences
- Employee network and wellbeing programme events, particularly around mental health and sustained performance

Audience outcomes

- A sharper sense of what consistency at the top actually costs, told through two decades of T54 racing
- A usable frame for recovering from a setback that does not resolve on its own timetable
- Specific detail on preparing for a single high-visibility moment, drawn from London 2012
- A grounded view of disability inclusion from inside elite sport, rather than from policy language

- Material on coach and athlete trust that transfers to senior manager and team relationships

David Weir's Videos



What David Weir's clients say

David was a delight to listen to and socialise with. His story is an inspiration and the way that he tells it is inspirational. David had time for everyone, was engaging and happy to sign autographs and be photographed with delegates from the moment he arrived to the moment he left. He is a brilliant talent and wonderful man.

Parker Communications