



I. Stephanie Boyce

SOCIAL IMPACT LEADER

Regulated institutions know how to pass a compliance review. The harder test is whether their governance could catch an ethical failure before it becomes a reputational one. A diversity policy and a structurally inclusive institution are not the same thing, and the distance between them is now being measured.

When governance is tested by ethical scrutiny rather than regulatory process, I. Stephanie Boyce, solicitor, CBE, and former President of the Law Society of England and Wales, helps boards make their institutions accountable, not just compliant.

I. Stephanie Boyce's 2026 Biography

Why organisations work with I. Stephanie Boyce

- She led a 200-year-old national professional body through regulatory change, constitutional debate, and sector-wide reform. Her argument for accountable governance is drawn from operational experience, not advisory distance.
- Her AI ethics position is governance-first: as Law Society President, she led the development of a published set of principles for the ethical use of AI in legal practice, connecting AI adoption directly to legal accountability, bias mitigation, and public trust, among the earliest profession-led frameworks to do so.
- On inclusion, she does not argue from the outside. She held the most senior elected role in a major regulated institution as its first Black president and first person of colour, which gives her a precise read on the structural distance between a diversity commitment and a genuinely diverse institution.
- She connects topics most organisations treat separately, AI accountability, DEI governance, reputational integrity, crisis leadership, through the single governance question boards most often defer: when an institutional decision causes harm, who is responsible?
- The PUSH framework (Persevere Until Something Happens) gives leadership teams a named, teachable approach to resilience grounded in her own documented professional journey through institutional exclusion and resistance at every level of a major profession.

Biography highlights

- 177th President of the Law Society of England and Wales (2021-2022); sixth woman, first Black office-holder and first person of colour to hold the role in the institution's 200-year history
- LL.M in Public Law and Global Governance, King's College London; King's

AVAILABLE FOR

- Speaking

I. STEPHANIE'S SPEAKING THEMES

- AI Ethics & Responsible Technology
- Change Management
- Diversity, Equity & Inclusion
- Inclusive Leadership
- Risk Management

LANGUAGES: English

Alumna of the Year 2022

- CBE (2026 New Year Honours) for services to the Legal Profession, Diversity, and Access to Justice
- Commissioner, National Preparedness Commission; Commissioner, Shinkwin Commission; member, HM Treasury and BEIS independent taskforce on socio-economic diversity in UK financial and professional services
- Named in the Power List 100 Most Influential Black People in the UK in 2021, 2022, and 2023; Governance Hot 100 Board Influencer (2020)
- Paris Bar Medal from the Ordre des avocats de Paris (2024), awarded for contributions to human rights and the rule of law
- Fellow of the Chartered Governance Institute; Fellow of King's College London; Fellow of the RSA

Biography

It took the Law Society of England and Wales two centuries to elect its first Black president. I. Stephanie Boyce became the 177th in March 2021, with 20 years of practising solicitor experience and an LLM in Public Law and Global Governance from King's College London, qualifications that gave her both the legal standing and the governance framework for what the role required.

Her presidency ran through the pandemic, sharp parliamentary attacks on the legal profession, and the most significant solicitor qualification reform in 30 years. During that time, she led the development of the Law Society's published lawtech principles, a governance framework for the ethical use of AI in legal practice. The framework connected AI adoption to legal accountability and bias governance at a time when most profession-led work in this area had not advanced beyond aspiration.

Boyce's governance argument rests on an experience most governance advisers do not hold. As the first Black president of a 200-year-old institution, she has encountered the structural gap between stated values and leadership composition from inside the institution itself. That shapes her work on DEI accountability: framing inclusion not as a moral commitment but as a governance question: who decides, and who is responsible when structural inequality persists?

She holds a CBE and the Paris Bar Medal from the Ordre des avocats de Paris, awarded for contributions to human rights and the rule of law. She is a commissioner of the National Preparedness Commission and was named in the Power List 100 Most Influential Black People in the UK in 2021, 2022, and 2023. She now works with boards and executive teams across regulated industries through Stephanie Boyce Consulting.

Key speaking topics

- Governance and institutional accountability
- Ethical AI and responsible technology adoption
- Inclusion, representation, and belonging at leadership level
- Rule of law and public trust in regulated environments
- Social mobility and access to professional careers
- Resilience and leadership under scrutiny
- Crisis leadership and institutional change

Ideal for

- Boards, governance committees, and general counsel in regulated

industries

- Executive teams in financial services, legal, and public sector organisations
- CHROs and DEI leadership navigating the gap between policy and structural change
- Professional services firms managing reputational risk and stakeholder accountability

Audience outcomes

- A clearer framework for assessing whether governance structures are built for ethical accountability rather than regulatory compliance alone
- Board-level questions to test whether AI adoption decisions have genuine accountability assigned, not just policy language
- A more precise read of the structural distance between a DEI commitment and a measurably inclusive institution
- Practical thinking on what institutional trust requires from those at the top, particularly during crisis and reputational pressure
- The PUSH framework as a named, teachable approach to institutional resilience for leaders navigating complex or high-scrutiny environments

I. Stephanie Boyce's 2026 talks & topics

The gross disparity of AI

A governance-led examination of how organisations can adopt AI responsibly, and what boards and leaders need in place to reduce bias and improve accountability.

Key takeaways:

- Where AI bias and unfairness typically enter institutional systems, and what governance structures can realistically address
- Board-level questions to test whether accountability and oversight are genuinely assigned, not simply stated
- What guardrails mean in practice: policies, decision rights, escalation paths, and who is responsible when they fail

I. Stephanie Boyce's Videos



Mixed Messes Talk I. Stephanie Boyce

15 February 2022

I. STEPHANIE BOYCE

Bristol Distinguished Address Series



OFF THE AGENDA PODCAST

SIR CHARLES BOWMAN
I. STEPHANIE BOYCE CBE

OTA Media

What I. Stephanie Boyce's clients say

It was a privilege for KPMG Law to collaborate with I. Stephanie Boyce at our recent Law Reimagined event for General Counsels, other senior legal leaders, and Advisory guests. As the former President of the Law Society of England and Wales, Stephanie brought not only gravitas but also deep authenticity to the conversation. Her keynote was a powerful call to action—urging the legal profession to move beyond performative gestures and toward genuine inclusion, belonging, and structural change. She spoke with clarity, courage, and compassion, reminding us that leadership is about building bridges, not just breaking barriers. The audience was captivated, and the impact of her words continues to resonate across our community.

It really was an absolute pleasure to have Stephanie become a part of Law Reimagined and we do hope to work with her again.

Jodi Bartle

Head of Marketing, KPMG Law in the UK

I've loved hearing you speak on a range of topics this year, always with passion and purpose.

Thank you, I. Stephanie Boyce FKC, FRSA, for your insightful speech at our Address. It inspired me to delve deeper into some of these themes, particularly the implications of defunding Level 7 apprenticeships on the future of justice and the changing legal landscape. Thank you for your continued dedication to meaningful change. I look forward to following your work and learning more!

We were truly honoured to have you there! Your words were incredibly moving and inspiring. Thank you so much for taking time out of your schedule to join our event!

Not only is she the first person of colour to become President, she inspires solicitors from different demographics. She crosses boundaries by promoting the legal profession within the business community and SMEs. and attends local schools to encourage children to be themselves and never give up on their dreams.

I. Stephanie Boyce is without a doubt a trailblazer and inspiration to all, professionalism personified and a role model to every aspiring lawyer. She is the face of the law today.

I. Stephanie Boyce, a truly remarkable leader and role model. Her achievements, dedication and commitment to drive change in diversity and inclusion, social mobility and access to justice serve as an inspiration to the next generation.

What a wonderful way with words you have I. Stephanie Boyce FKC, FRSA.

I. Stephanie Boyce's 2026 speaking fees

Specific fees fall within the ranges shown. These are presented as a guide only and are subject to change without notice.

	EUR	GBP	USD
Home Country	Under €12000	Under £10,000	Under \$15000
Asia Pacific	Under €12000	Under £10,000	Under \$15000
Europe	Under €12000	Under £10,000	Under \$15000
Middle East & Africa	Under €12000	Under £10,000	Under \$15000
South America	Under €12000	Under £10,000	Under \$15000
United Kingdom	Under €12000	Under £10,000	Under \$15000
US East Coast	Under €12000	Under £10,000	Under \$15000
US West Coast	Under €12000	Under £10,000	Under \$15000
Virtual	Under €12000	Under £10,000	Under \$15000