



## Jack Becker

Most organisations do not lack talent. They lack a shared, repeatable way to brief a plan, execute it under pressure, and debrief it honestly enough to close the gap the next time. When the cost of error is high and the tempo is fast, that missing discipline is what separates a team that performs once from a team that performs consistently.

Jack Becker is a former U.S. Navy F/A-18 fighter pilot and founder of Flight Level Solutions who teaches organisations the briefing, execution, and debrief disciplines used on aircraft carriers to cut error rates and raise team performance.

### Jack Becker's 2026 Biography

#### AVAILABLE FOR

- Speaking

### Why organisations work with Jack Becker

#### JACK'S SPEAKING THEMES

- Business Continuity and Crisis Management
- Employee Engagement
- Peak Performance
- Storytelling & Business Communication

- He converts a specific carrier-deck method, Crew Resource Management, into an operating routine that safety, sales, and operations teams can run every week.
- His Brief-Execute-Debrief-Perfect process gives leaders a common language for accountability that does not rely on personality or tenure.
- He has run this playbook across all seven regions of GE Power and Water, with a reported 60 percent drop in OSHA recordable mishaps inside that footprint.
- As a former Landing Signals Officer, he brings a rare fluency in how to give and receive hard feedback in the moment without breaking trust.
- He speaks credibly to both the boardroom and the line: the same framework has been used with Truist Bank, American Heart Association, Allied Transportation, and BP.

### Biography highlights

#### LANGUAGES: English

- Former U.S. Navy F/A-18 Hornet and Super Hornet fighter pilot with over 2,000 supersonic flight hours
- Combat veteran of Operation Iraqi Freedom and former Landing Signals Officer aboard nuclear-powered aircraft carriers
- Graduate of the U.S. Naval Academy, BS in Political Science with emphasis on organisational leadership
- Founder and CEO of Flight Level Solutions, Inc., a human performance and execution consultancy
- Keynote client roster includes GE, Truist Bank, American Heart Association, Allied Transportation, and BP
- Signature keynote franchise "Supersonic Success," with adaptations for sales, safety, patient safety, and athletic performance

## Biography

On a carrier deck, a small mistake becomes a fatal one in seconds. That environment produced the discipline at the centre of Jack Becker's work: the Crew Resource Management routine that navy aviators use to brief every mission, execute it, then debrief it line by line before the next flight.

Becker flew the F/A-18 Hornet and Super Hornet in the U.S. Navy, including strike missions in Operation Iraqi Freedom, and served as a Landing Signals Officer responsible for waving fighter jets onto the deck of nuclear-powered carriers. He came out of that career with more than 2,000 supersonic flight hours and a conviction that what made his squadrons reliable was not talent but a repeatable operating rhythm.

Flight Level Solutions, the consultancy he founded and now runs as CEO, translates that rhythm into a corporate routine: Brief, Execute, Debrief, Perfect. Safety, sales, and operations leaders use it to tighten pre-work, force honest after-action conversations, and reduce the compounding cost of small errors. Named engagements include GE Power and Water, where the firm reports a 60 percent drop in OSHA recordable mishaps across its seven regions, as well as Truist Bank, American Heart Association, Allied Transportation, and BP.

The argument he brings to a stage is a practical one. High-consequence performance does not come from heroics; it comes from a team that briefs the same way every time, holds each other to the plan, and tells the truth in the debrief. That is the routine he trains leaders to install.

## Key speaking topics

- Crew Resource Management for corporate teams
- Leadership and decision-making under pressure
- Briefing, execution, and debrief discipline
- Human error reduction and operational reliability
- Team communication and psychological safety
- Safety culture in high-consequence environments
- Sales execution and performance cadence

## Ideal for

- Safety and operations leaders in industrial, energy, transport, and healthcare settings
- Sales leadership and revenue teams that need a shared execution cadence
- Executive development programmes focused on decision-making under pressure
- Patient safety, clinical operations, and quality leadership in healthcare systems

## Audience outcomes

- A concrete four-part operating routine, Brief-Execute-Debrief-Perfect, that teams can run the week after the keynote
- A practical vocabulary for giving and receiving hard feedback in the moment, drawn from LSO practice
- Specific tactics used by fighter squadrons to cut avoidable error and tighten handoffs
- A clearer view of how psychological safety and accountability coexist inside high-performing crews

- Worked examples from carrier aviation mapped onto corporate settings in safety, sales, and operations

## Jack Becker's 2026 talks & topics

### Supersonic Success

A keynote that translates fighter-pilot operating discipline into a repeatable corporate routine for execution and continuous improvement.

#### Key takeaways:

- How the Brief-Execute-Debrief-Perfect cycle reduces avoidable error
- How Crew Resource Management builds mutual accountability without hierarchy
- How to install a weekly debrief rhythm that leaders and teams will actually use

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### Supersonic Sales

A sales-focused adaptation that treats every pitch and account cycle like a mission brief and debrief.

#### Key takeaways:

- How to brief a sales call the way a pilot briefs a sortie
- How to debrief wins and losses without blame or drift
- How to close the gap between top performers and the rest of the team

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### Supersonic Safety

A keynote for safety and operations leaders in high-consequence industries.

#### Key takeaways:

- Why near-miss reporting fails and how carrier crews fix it
- How to run a pre-job brief that people actually follow
- How to convert incident learning into changed behaviour on the line

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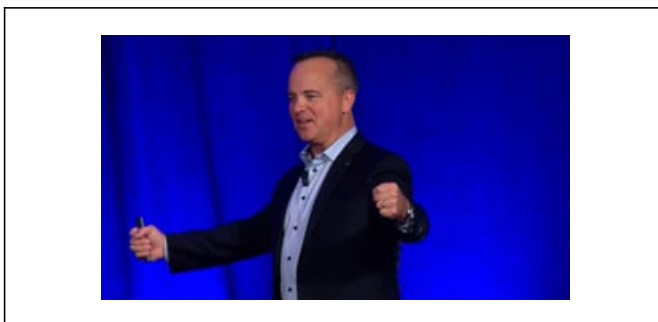
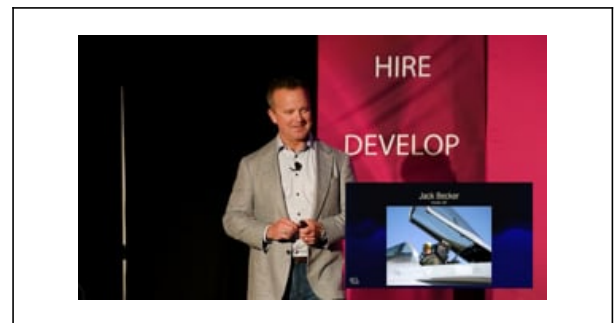
### Supersonic Perfection in Patient Safety

A healthcare adaptation used with clinical and quality leaders.

#### Key takeaways:

- How Crew Resource Management transfers to operating rooms and ward teams
- How to design handoffs that survive shift changes and interruptions
- How to build debrief habits that clinicians will adopt under time pressure

## Jack Becker's Videos



## What Jack Becker's clients say

We thoroughly enjoyed having Jack at our event and his message was right on point. Both Jack and Kelly, his associate, were great to work with. They were very thorough, detailed, and professional every step of the way. Jack took the time to learn about DFA and even attended several presentations prior to going on stage, asking many questions, to ensure his material truly resonated with the audience. His commitment and attention to detail made for an excellent event, and we have received very positive feedback from our attendees on the content of his keynote speech.

*Director EHS, Conference Chair. Dairy Farmers of America (DFA), Environmental, Health and Safety (EHS) Conference*

Jack was an astounding addition to our company conference this year. Jack commanded our group's attention throughout his presentation, from take-off to landing. Jack shared invaluable insight on how to operate at the highest level that he gained in his role as an elite US Navy pilot, interlaced with powerful examples cherry picked from his storied career. In the day's following our conference, several team-members let me know how much they enjoyed Jack's speech and how they felt they had been given a new set of tools they could use to overcome work-related challenges.

Beyond his presentation, Jack made every effort to get to know us and tailor his presentation to our group. It's this extra level of effort that set Jack apart from other speakers we've hosted in the past. Having Jack join our group was an absolute pleasure and will continue to pay dividends to our organization for years to come.

*Director of Operations, FKG Oil Company*

Jack Becker's speech to EO was truly outstanding. Jack brought a unique perspective to the table, drawing upon his experiences as a fighter pilot and instructor. His ability to translate the processes and procedures he learned in the military into valuable insights for our organization was nothing short of remarkable.

Jack's talk was engaging from start to finish, captivating our attention with his fascinating anecdotes and real-life examples. He skillfully demonstrated how the principles he honed in high-pressure situations can be applied to our everyday business challenges. His emphasis on the importance of debriefing resonated deeply with me.

The concept of debriefing, as Jack explained, is not just a tool for reflecting on past actions; it is a powerful mechanism for combating complacency within organizations. By encouraging open and honest discussions, we can identify areas for improvement, learn from our mistakes, and continuously strive for excellence.

I personally gained invaluable insights from Jack's speech, and I am confident that both EO and my company will greatly benefit from implementing the lessons he shared. Jack's ability to connect with his audience, combined with his wealth of knowledge and experience, makes him an exceptional resource for any business seeking to elevate their performance.

I highly recommend Jack Becker as a speaker, consultant, and mentor. His expertise and passion for helping organizations thrive are evident in every word he speaks. Thank you, Jack, for an incredible presentation that left a lasting impact.

*Founder/CEO, SearchLab Digital (EO Chicago Member)*

Jack was a great addition to our line-up. His message really fit into the theme of the meeting seamlessly. He interacted with our folks during the awards dinner the evening before and continued to interact with the crowd during his talk, which was much appreciated and further engaged the group.

I really enjoyed when he would draw parallels between what he did as a Naval Fighter Pilot to what seems like everyday issues in the corporate/business world. It really puts problems into perspective and regardless of what you are doing you have to execute properly. I know that a lot of our teams walked away wanting to immediately implement the brief-execute-debrief cycle he presented.

Our group really enjoyed his talk and it was a great way to start wrapping up the meeting and I know that his talk is still be referenced in meetings to this day.

*Mandy Gerhart, JBS Live Pork*

Jack Becker is an incredible keynote speaker! He is an amazing storyteller with a great sense of humor. His passion for sharing his personal experiences and lessons learned on leadership, teamwork, and communications, was truly inspiring. More importantly, he was able to easily translate military operational tactics and strategy into many applicable takeaways for our audience of 540 business leaders. From situational awareness to the relentless pursuit of perfection, he had everyone hanging on every word. In the end, he received a well-deserved standing ovation.

After many previous successful conference events, the pressure was on (me) to deliver the best speaker on the market. Jack Becker not only exceeded everyone's expectation, including my own, but he was also the consummate professional to work with. Sincere thanks to Jack for making our event an overwhelming success!

**Tim Sater**

*Vice President, Marketing AAIM Employers' Association*

I would like to thank you for delivering a powerful presentation to our early-in-career talent yesterday. I've already started collecting feedback and first impressions from audience members; and all agree that you delivered an exciting presentation. Audience members were left with takeaways they can immediately apply to their day-to-day, and to me, that signifies a successful keynote! Jack, you were professional, adaptable, and engaging; a sincere joy to work with. Your professionalism coupled with your gift of keynote speaking easily met my expectations, and I would easily welcome you back to Credit One Bank in the future (next time with more audience members in attendance ).

*IMLP Coordinator, IT - Administration & Support, Credit One*

On behalf of Allied Transportation and its employees, I would like to thank Jack for his participation as our keynote speaker in this year's Captains Meetings.

We realize how fortunate we were to have someone of Jack's professional expertise come and work with our group. Our employees found his presentation on Crew Resource Management to be captivating, informative, and very applicable. As a company we have heard very positive feedback regarding Jack's material. The concepts of standardization and holding a routine debriefing session were especially well received.

It has been a great pleasure to have had the opportunity to work with Jack. We thank him for his time and effort and hope to work with him again in the future. If you're looking for a high-energy, engaging speaker, Jack Becker is the Top Gun! He has my highest endorsement!

**Jeffrey E. Parker**

*Vice President, Operations, Allied Transportation*

Jack Becker is one of the best, most knowledgeable, and inspirational storytellers I've heard speak. He makes you feel as if you are part of his story, and I was able to envision myself in his shoes feeling all the feels. Myself and those around me were completely captivated from the time Jack walked on stage to when he received a standing ovation.

Jack provided our group of leaders with a process and a multitude of tools that we could actually use to build a foundation of trust and respect within our teams. He shared with us a proven process that has helped us continue to build trust and respect within our companies by owning and learning from our failures, but ultimately building upon our successes. Jack's process has allowed me to have those hard, yet honest and transparent conversations within my organization, which has ultimately led to a better culture and crushing our goals!

Every good story has a lesson, or two or three, and through Jack's engaging keynote, each and every one of us business owners walked away with various takeaways that we immediately went back and implemented. Thank you for an amazing learning experience, Jack, we are grateful for all of your teachings!

*President Elect of EO Chicago, CEO of Candor Threads*

Your sensational stories coupled with grounded talking points plus your engagement, energy and enthusiasm made for an awesome way to kick off our conference. I (we) received lots of positive feedback and comments from your talk. As you know, there were lots of folks wanting to talk with you after your presentation. You provided some definitive talking points that align with much of what emergency managers do, and your repeating the need for, use of, and benefit from a wingman and team was a good reminder whether you're in the military or emergency service.

*California Emergency Services Associations*

Absolutely awesome! Jack's energy was contagious! His keynote Supersonic Success was a hit! His tools will help our team improve immediately! Best speaker I've seen!

*MOGSC Malaysian Oil & Gas Services Council*

Jack Becker nailed it! He inspired my sales team and gave them the blueprint to perform at supersonic levels! I look forward to working with him again!

*Senior Vice President, SunTrust Bank*

Amazing! Jack's keynote hit on all the hot topics we at B.P. (British Petroleum) are focusing on with Human Performance! A truly awesome presentation by the best speaker I've seen in 20 years!

*Director of Training, British Petroleum*

Jack Becker knocked it out of the park! Our national convention was a hit because of his keynote! Top Notch!

*Director, Hampton Roads Shipping Assoc.*

Jack is a phenomenal speaker, communicator, and storyteller. The lessons that he taught are extremely relevant to anybody running an organization of any kind. As a person who runs a business of about 160 people, I found it really, really beneficial in establishing consistency, standard operating procedures, and how to mitigate risk. We had SO much fun together! Jack, I can't wait to see you again, thank you for coming. I owe you a huge thank you!

*CEO, Franchisee European Wax Centers / EO Chicago*

I wanted to give a huge shout-out to Jack Becker. He spoke at our EO event and it was fantastic! Not only was it very humbling and very eye-opening as to what it takes to be a US Navy fighter pilot, but he did a fantastic job of translating all that amazing training into what we can do day-to-day in a business environment. I would highly recommend Jack Becker. Fantastic, energetic, informative, and definitely worth the time!

*President Elect, EO Chicago*

I just saw an amazing talk by F-18 fighter pilot Jack Becker. He talked to us today about the parallels between being in the cockpit of an F-18 fighter jet and running a company. I wasn't sure there were any parallels, but I'm here to tell you after hearing his talk, there are several. I had a lot of takeaways from the talk, very tangible things that I can implement in my own company. Thank you, Jack, I look forward to seeing you again in the future!

*CEO, Lincoln Security Services*

Wow! Completely, completely not what I thought. Here I am thinking "how is a combat fighter pilot going to relate his experiences to the business acumen of an entrepreneur today," but I was completely blown away! He talks about eliminating human error, it was unbelievable! My biggest takeaway was being much more aware of my situational awareness and achieving peak human performance overall. Jack thank you so much, keep crushing it, you definitely have a superfan here!

*EO Chicago / Agency Principal, LLT Group*

Outstanding! Jack Becker has truly changed our culture for the better. Zero mishaps for the first two quarters following the training!! Best presentation I've seen in my career by far!!!

*North American Director, General Electric*

Jack was very well received by our employees. The fact that we had a fighter pilot here to talk about safety and human performance, so soon after Top Gun Maverick came out, was great timing. I had not seen Jack's presentation prior to him being here, but the culture shift we are seeking in human performance, which in turn has a tremendous influence on safety and production efficiencies, were perfectly aligned with Jack's message. I liken him to one of my kid's cool friends. I can tell the kids something and it goes in one ear and out the other, but the same exact message seems to resonate differently if it comes from the cool friend. As leaders, we have developed programs and processes and it is received so-so by our workers. But the same message coming from Jack seems to pack more of a punch, and I look forward to hearing how he has impacted our site as we journey on with HU. Please use me as a reference if you have any clients who like to hear a first-hand experience regarding Jack.

*Safety and Emergency Response Manager, Urenco*

Every person in the American workplace should attend this training! Best I've seen! Highly recommended! This is just what we were looking for! will be asking you to attend future meetings for some follow up training and providing additional training at our individual project sites.

*Dir. Safety and Health, Clark Construction*

Best keynote we've had in my career of owning this company. Jack's entertaining and energetic style grabs your attention, and keeps you involved throughout. Crew Resource Management has changed the way we do business - for the better!! Since FLS's training, we've reduced OSHA recordable mishaps 48%. Flight Level Solutions has my highest recommendation!

*President, Auto Metal Craft, Inc.*

Dynamite presentation! Jack Becker has really given us something to believe in! His Crew Resource Management training not only enhanced our safety culture, but also increased our quality and efficiency. We will definitely have FLS back!

*CEO, Arkios BioDevelopment International*

Jack Becker knocked it out of the park! Our national convention was a hit because of his Crew Resource Management seminar! Top Notch!

*Director, Hampton Roads Shipping Assoc.*

Thank you so much for your time, passion, and commitment to sharing your vision of excellence with our teams. I can assure you from the conversations that have already occurred that many parts of your message have already created discussions of change. From my own experience, operating in an eyes wide open environment makes such an exceptional impact on the quality of our efforts. Amazing stuff! This will undoubtedly help us save lives!

**Russell Griffin**

*Director, American Heart Association*