



## Mike Evans

**AUTHOR · FUTURIST**

Change, Disruption/Future Work, Culture, Leadership and Accountability/Resilience – 34 Fortune 50 are clients

- Leading authority on Change, Disruption, and thriving in the Age of Disruption and AI Impact
- Award-winning author and speaker with 20+ years' experience alongside global thought leaders (Dr. John Kotter, Dr. Stephen Covey, Tom Peters, Jim Kouzes, Hyrum Smith, Steve Farber, Chris McChesney)
- Former executive leadership and consulting roles with Kotter International, FranklinCovey, and Tom Peters Company
- Trusted by 34 of the Fortune 50; global client base spanning tech, finance, manufacturing, healthcare, hospitality, entertainment, retail, and government

### Mike Evans 's 2026 Biography

In addition to being a leading authority on *Change and Disruption* and how to *Thrive and Excel in the Age of Disruption*, clients rely upon Mike's solutions to; *Accelerate Change, Shape Their Optimal Culture, Unleash Personal and Organizational Accountability, Flawlessly Execute Key Strategies, Ignite Leadership Capacity at all Levels, Amplify Employee Engagement, Embrace The Role of CEO of Your Life, Career and Destiny, and Cultivate Peak Performance.*

Mike Evans is an award-winning author/speaker, and has developed a unique perspective from 20+ years of working alongside a star studded list of world-renowned thought leaders, including: Dr. John Kotter, Dr. Stephen Covey, Tom Peters, Jim Kouzes, Hyrum Smith, Steve Farber and Chris McChesney. Mike served in executive leadership and consulting roles with Kotter International, FranklinCovey, and Tom Peters Company.

34 of Fortune 50 are clients. Mike works with organizations around the globe and in virtually every arena, from the tech sector to financial services, manufacturing, health care, hospitality, entertainment, retail, and the US Government. Clients include: Intel, Capital One, Apple, Caterpillar, PNC Bank, Cargill, Pfizer, General Mills, H&R Block, The United States Navy, John Deere, Fidelity Investments, Monsanto, Google, US Steel, Rite Aid, Agilent Technologies, Johnson & Johnson, Symantec, Cigna Corporation, ITPA, US Department of Commerce, BNY Mellon, Oracle, Astra Zeneca, Baxter International Inc., Shell Oil, UPMC, Citrus Valley Health, McAfee, American Airlines, Masonite, Novartis, Ernst & Young, ACE Hardware, DuPont USA, Quest Diagnostics, State Farm, BP Oil, Heinz USA, NAFCU, and NASA.

Mike consults with senior teams, facilitates custom workshops, delivers

#### AVAILABLE FOR

- After Dinner Engagement
- Boardroom Advisory
- Coaching
- Consultancy
- Executive Training
- Moderating and Emcee
- Organisational Development Programme
- Speaking
- Training and Workshops

#### MIKE 'S SPEAKING THEMES

- Corporate Culture

#### LANGUAGES: English

keynote speeches and provides coaching and consulting on all of these subject areas. He uses his unique insights, passion, experience, and humor to positively affect individuals, teams and organizations around the world. He is experienced with executive leadership teams and groups at all organizational levels. His style is engaging, upbeat, entertaining, thought-provoking, compelling, and most importantly educational, relevant and impactful. Individuals, teams and organizations yield immediate results by applying what they learn.

His personal mission is to help individuals, teams and organizations accelerate their ability to achieve more than they ever believed possible. Clients describe him as inspiring, motivating and a ball of energy with an unequalled focus and passion for helping them achieve their desired results – both professional and personal.

## **Mike Evans 's 2026 talks & topics**

### **LEADING CHANGE: Accelerate Achievement of What Matters Most and Thrive in the Age of Disruption**

In the past, change was episodic, transient, and gradual; now, change is constant as business, technology, and society itself continue to evolve at an ever more rapid pace. Accelerating Change – igniting engagement, passion, ownership and creativity that is often lacking during times of change, can be accomplished using proven memorable and pragmatic principles.

Through decades of research, Evans has identified five principles and practices that drive successful change efforts. Attendees will learn how to move employees from compliance to commitment, avoid common pitfalls, and cultivate a culture where change is embraced.

Drawing from proven principles and pragmatic strategies, Evans reveals why some organizations excel in achieving desired results while others falter. He explores the challenges leaders face in driving behavioral change and gaining voluntary contributions of discretionary performance from their teams.

Driving a strategy that requires change in human behavior may be the most difficult challenge a leader can face. What do top leaders do to gain voluntary contributions of discretionary performance from those they lead? How do they create alignment, ownership and accountability for desired results at every level of an organization? How do they ensure that key strategies are not slowly suffocated, but instead produce extraordinary results?

Discover the practices demonstrated by exemplary leaders that result in others voluntarily choosing to follow them. By embracing these principles, leaders can ignite a sense of purpose, distinction, and passion among their employees, driving unprecedented success in the age of disruption. Blast through the common barriers, obstacles, challenges and inertia that derail most change efforts.

### **KEY LEARNINGS AND TAKEAWAYS:**

- Embrace the key change principles that are common among successful change efforts. Heighten and refine your untapped leadership potential.
- Understand the critical difference between leading and managing change and the appropriate ratio required to accelerate change.
- Discover what it takes to move employees from compliance to commitment – jettison resistance.
- Learn how to create a ‘Want-To’ versus a ‘Have-To’ culture. A culture where change is embraced.

- Avoid the primary pitfalls and traps that sabotage most change efforts.
- Learn the five best practices demonstrated by exemplary leaders and how you can apply them.
- Discover the key elements of communicating a vision that lead to increased levels of commitment, engagement and accountability.
- Understand what it takes to cultivate a culture where employees 'bring more of themselves' to the workplace – where they are engaged, energized and flourish.
- Learn how to lead, develop and cultivate a culture/team that is equipped to overcome the new 'forces that are coalescing' to dramatically alter the corporate and economic landscape.
- Discover what it takes to lead a culture/team that is aligned, resolute, engaged, agile and takes accountability and ownership to achieve what matters most.
- Arouse a sense of purpose, distinction and passion among your employees.

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## **Cultivate Accountability, Commitment, Resilience, Ownership and Perseverance**

Accountability is the Catalyst to: Accelerated Change, Robust Employee Engagement, Intensified Ownership, Relentless Perseverance, Impeccable Alignment, and propels individuals, teams and organizations to intoxicating heights of achievement and success. Learn what it takes to awaken the whatever it takes attitude, belief, resolve, perseverance, confidence, determination, drive and creativity to achieve what matters most to individuals, teams and organizations.

Accountability crumbles silos, boosts teamwork and collaboration, strengthens camaraderie, creativity, resiliency, agility, trust, and communication. This keynote extends beyond theory, offering practical strategies to unleash discretionary performance, foster collaboration, and intensify ownership and engagement.

This transformative approach to accountability and peak performance has garnered acclaim worldwide. The key learnings and takeaways provide a roadmap for individuals and teams to achieve unparalleled success and make their mark in today's dynamic landscape.

Discover how to transform accountability into a positive, engaging and forward looking experience. By taking ownership of your performance, decisions, and results, you unleash the magic that drives unprecedented success. Embrace actionable insights and strategies to awaken accountability and drive unparalleled success in today's competitive landscape.

### **KEY LEARNINGS AND TAKEAWAYS:**

- Discover the 4 keys to accountability, along with the observable best practices.
- Cultivate the agility, flexibility and resiliency to adapt and thrive during constant change.
- Unleash voluntary contributions of discretionary performance that is often left untapped in individuals, teams and organizations.
- Foster collaboration, camaraderie and teamwork – Establish unshakable trust and credibility.
- Intensify ownership, engagement and alignment – Crumble silos and abolish territorialism.
- Instill a can-do, steely resolve, solutions focused mindset in the face of difficult challenges, obstacles and barriers. Break through self-imposed barriers and mediocrity.
- Eradicate the blame-game and vanquish excuse-making that stifle peak performance.
- Shed feelings of disarray, discomfort, apathy, entitlement, indifference and despair.
- Discover how to develop and enhance your 'desired brand' to secure your position now and in the future.
- Develop a team or organization that is connected, aligned and manifests your organizations brand.

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**FUTURE WORK: Thrive Through Artificial Intelligence Impact, Disruption & Change, and Today's Sea of Sameness**

Seven formidable forces have joined together and are gunning for our jobs, looking to displace departments and to reinvent and disrupt all industries. Standing still is not an option. Complacency and clinging to the status-quo are the death knell to individuals, teams and organizations. These forces are not just trends, but seismic shifts that demand our attention. Among them...

- Artificial Intelligence Impact – Upon Individuals, Teams and Organizations
- White-Collar Robots
- Revolutionary and World-Changing Software
- Expansion of Internet Capabilities
- Today's 'Commoditized Economy' (Sea of Sameness)

We are amidst a brawl with few rules, where the fast, adaptive, resilient and agile will be rewarded. Those unwilling or unable to evolve risk vulnerability and obsolescence. In this New World of Work, leveraging ideas, speed, talent, distinction and leadership at all levels will separate top performing individuals and organizations from the laggards.

Drawing from real-world examples and cutting-edge research, this keynote explores the critical importance of agility, resilience, and forward-thinking leadership in navigating the complexities of today's disruptive environment. For those willing to adapt, the future is not a threat, but a canvas upon which to paint their success story.

Adapting to and embracing change – igniting engagement, passion, ownership and creativity that is often lacking during times of disruption, is the preeminent competency individuals and teams must cultivate. Learn what it will take to thrive and excel in the New World of Work – Future Work.

#### **KEY LEARNINGS AND TAKEAWAYS:**

- Employ strategies to thwart AI impact, relentless change, and disruptive forces. Cultivate leadership skills to navigate uncertainty and inspire resilience. Develop the agility and tenacity needed to secure your place in the future of work.
- Discover the essential skills and competencies required to thrive in the New World of Work. Understand how to cultivate distinctiveness in a world where AI threatens to render knowledge ubiquitous. Build and enhance your personal and organizational brand to stand out in today's sea of sameness.
- Gain invaluable insights into how to harness the power of innovation, distinction and agility to adapt and stay ahead of the curve and seize new opportunities for growth.
- Position yourself and your team for long-term success and relevance in an increasingly dynamic marketplace. Cultivate a growth mindset.
- Transform your culture from one of obligation to one of aspiration, where change is embraced, and accountability thrives. Unlock the secrets to thriving amidst disruption and shaping a brighter future in the New World of Work.

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#### **IGNITE ACCOUNTABILITY Cultivate Resilience, Commitment, Ownership and Perseverance in the New World of Work**

Accountability is the Catalyst to: Accelerated Change, Robust Employee Engagement, Intensified Ownership, Relentless Perseverance, Impeccable Alignment, and propels individuals, teams and organizations to intoxicating heights of achievement and success. Learn what it takes to awaken the whatever it takes attitude, belief, resolve, perseverance, confidence, determination, drive and creativity to achieve what matters most to individuals, teams and organizations.

Accountability crumbles silos, boosts teamwork and collaboration, strengthens camaraderie, creativity, resiliency, agility, trust, and communication. Accountability is a current that feeds into the slipstream of success. Your performance, your decisions, and your results are all within your control; when you operate from that premise, magic happens. You deliver like never before because you are personally invested in the outcome. *Achieve with Accountability* shows you how to nourish that can-do mindset, so you can

begin to achieve what matters most.

Discover how to transform accountability into a positive, engaging and forward looking experience that will secure your position in the new world of work. Learn how to kick-start a revolution that will blast your team or organization to new heights of success. With the world coming at us fast and furious every day, it's easy to feel like you've lost control of your own life, your team or your organization. By choosing to take and lead accountability you reclaim control and are able to direct your own destiny.

1. Who are you? What makes you distinctive in today's 'sea of sameness?'
2. How are you dramatically unique or different?
3. How do you make a significant difference, or create an astonishing overt benefit?
4. What is/are your reason/s why anyone should believe in you? Convince me!

#### **KEY LEARNINGS AND TAKEAWAYS:**

- Discover the 4 keys to accountability, along with the observable best practices.
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- Shed feelings of disarray, discomfort, apathy, entitlement, indifference and despair.
- Unleash voluntary contributions of discretionary performance that is often left untapped in individuals, teams and organizations.
- Discover how to develop and enhance your 'desired brand' to secure your position now and in the future.
- Grasp what it takes to unleash your true potential.
- Develop a team or organization that is connected, aligned and manifests your organizations brand.
- Break through self-imposed barriers and mediocrity.

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### **Create Your Optimal Peak-Performing Culture: Culture Shaping/Optimization**

Whatever the desired results you wish to achieve or challenges within your organization - lofty growth, distinction, culture change, innovation, breaking down silos, improving collaboration, employee engagement, merging cultures, doing more with less... - it is through your people (culture) that you will either succeed or fail. Embark on a transformative journey towards fostering a culture that drives exceptional results.

Culture, simply put, is the convergence of the way your employees think and act. That culture is producing your organization's every result (financial, operational, customer, employee, etc.). If your future desired results are loftier, more difficult, or just different than those you are achieving today, will your current culture be able to deliver? Creating those 'shifts' in how employees think and act is what will propel your team or organization toward those desired results.

Your culture is your 'brand.' An organization's (or team's) culture is either an engine propelling it toward it's desired results, or an anchor impeding and hindering it's progress. You can define, lead and shape your optimal culture.

Learn to cultivate an environment where employees at all levels are engaged, energized and flourish. Internalize what it takes effectively tap into the enormous wealth of creativity, innovation, passion, energy and commitment of employees that is often left idle. Cultivate a culture that is engaged, passionate, focused, committed, aligned and accountable, with employees contributing daily to help achieve what matters most.

You can ignite extraordinary results within your team or organization. These straightforward, practical

and memorable tips can transform your culture to support and deliver your 'must-achieve desired results.' The results that will ensure you thrive and excel in the new world of work.

### **KEY LEARNINGS AND TAKEAWAYS:**

- Learn how to create shifts in the way employees think and act so that your desired culture will flourish and heighten organizational performance.
- Foster increased levels of trust, collaboration and teamwork
- Ignite a heightened sense of urgency, accountability, and ownership at all levels of your organization
- Intensify ownership, engagement and alignment – Crumble silos and abolish territorialism.
- Understand how to identify the root cause of undesired cultural beliefs and actions that impede progress, and how to infuse desired beliefs and actions to accelerate achievement of desired results.
- Discover how to gain voluntary commitments from colleagues so they self-select desired actions – Stop wasting time enforcing compliance around policies and procedures.
- Develop a culture where employees 'bring more of themselves' to the workplace – trigger innovation, creativity and passion.
- Create organizational laser-like focus on what matters most – eliminate confusion, misunderstanding, miscommunication, mistrust, frustration and indifference.

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### **Leveraging Diversity of Thought to Cultivate Collaborative, Peak-Performing, Innovative and Engaged Teams**

Leaders of peak performing teams and cultures understand that leveraging diversity of thought, being open to perspectives of others, open and candid communication, talking about the difficult things to see reality and offering and seeking feedback in a positive forward-looking manner are essential. No one person, no matter how well-educated, insightful or tenured, can 'see all there is to see.' Every human being sees the world differently. When we tap into and engage this diversity of thought it allows an organization to see more than one leader or individual can see on their own. It opens the door to more opportunities and possibilities. It allows us to better identify potential obstacles, barriers and challenges that may impede our ability to achieve what matter most.

What do top leaders do to gain these voluntary contributions of discretionary performance, thought and creativity? How do they create alignment, ownership and accountability for desired results at every level of an organization? How do they ensure that key strategies are not slowly suffocated, but instead produce extraordinary results? They embrace the abundance of ideas, talent, leadership and differentiation that exists in all organizations.

All individuals have natural strengths that they can bring to a team. When we embrace this fundamental teams become stronger, more creative, and perform at higher levels. It is crucial to bring out the best of what every team member has to offer. The most current research on the skills and competencies that will prevail in the New World of Work embrace all of what we have shared to this point. Teams that are aware of this and integrate these ideas into their culture will thrive and excel in the New World or Work.

### **KEY TAKEAWAYS:**

- • Ignite a heightened sense of urgency, accountability, and ownership at all levels of your organization.
- • Discover what it takes to move employees from compliance to commitment – jettison resistance.
- • Learn how to create a 'Want-To' versus a 'Have-To' culture. A culture where change is embraced.
- • Avoid the primary pitfalls and traps that sabotage most change efforts.

- • Intensify agility, resilience and perseverance.
  - • Foster collaboration, camaraderie and teamwork – Establish unshakable trust and credibility.
  - • Intensify ownership, engagement and alignment – Crumble silos and abolish territorialism.
  - • Instill a can-do, steely resolve, solutions focused mindset in the face of difficult challenges, obstacles and barriers.
  - • Arouse a sense of purpose and passion among your employees.
- Foster innovation and creativity to build and sustain a competitive advantage.
  - Discover how to craft a culture where employees go above and beyond what is ‘required.’
    - • Develop a culture where employees ‘bring more of themselves’ to the workplace – trigger innovation, creativity and passion.
    - • Create organizational laser-like focus on what matters most – eliminate confusion, misunderstanding, miscommunication, mistrust, frustration and indifference.
    - • Discover how to gain voluntary commitments from colleagues so they self-select desired actions – Stop wasting time enforcing compliance around policies and procedures.

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## **BRAND YOU! You are CEO of Your Career, Life and Destiny**

**Welcome to the age of self-determination. The era of ‘entitlement’ is history.** It’s up to you to take charge of your career and life. You must become CEO of Me, Inc. **It’s about maintaining a competitive edge amidst chaos. It’s about achieving success when the stakes are high and ever-changing.** Do you know what it will take? Are you ready for the dramatic changes taking place in the New World of Work?

It is incredibly important in today’s economy for everybody to think of himself or herself as a ‘brand.’ Over the past 10-15 years hundreds of thousands of jobs have been expunged, teams eliminated, and firms driven to extinction due to ERP, SAP, the Internet, Globalization, White-Collar Robots (EX: Cash Machines) and other factors. **Blue-collar robots came and triumphed. The new target - White-Collar World. Are you prepared?**

Those who will thrive and endure in the future will embrace the notion of continually developing skills, abilities and competencies that will set them apart and vividly demonstrate their value to whoever is signing their paycheck. **What are you doing to stand out in today’s sea of sameness?**

1. **Who are you? What makes you distinctive in this ‘sea of sameness?’**
  2. **How are you dramatically unique or different?**
  3. **How do you make a significant difference, or create an astonishing overt benefit?**
  4. **What is/are your reason/s why anyone should believe in you? Convince me!**
    - Arouse your understanding and commitment of what it will take to find success in the New World of Work.
    - Discover how to develop and enhance your ‘desired brand’ to secure your position now and in the future.
    - Learn what it will take to gain a reputation as a ‘valued’ employee.
    - Understand how to find more meaning and fulfillment in your work.
    - Grasp what it takes to unleash your true potential.
    - Develop a team or organization that is connected, aligned and manifests your organizations brand.
    - Create internal champions of transformation.
    - Break through self-imposed barriers and mediocrity.
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## **THRIVE IN THE AGE OF DISRUPTION Cultivate Peak Performance & Foster a Competitive Advantage**

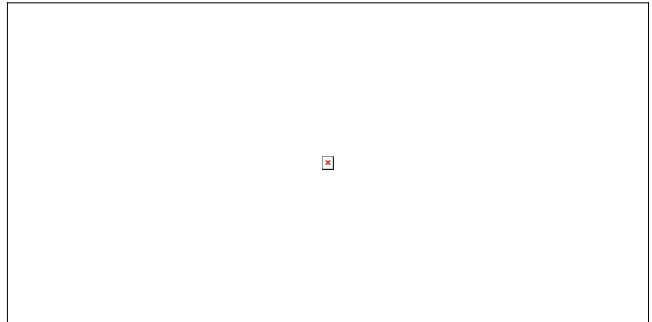
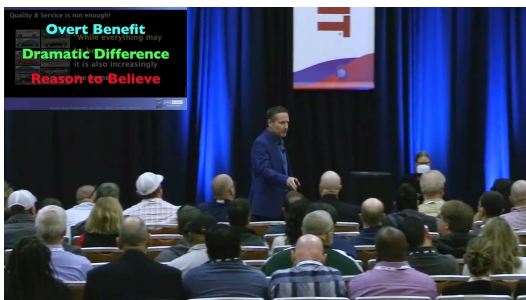
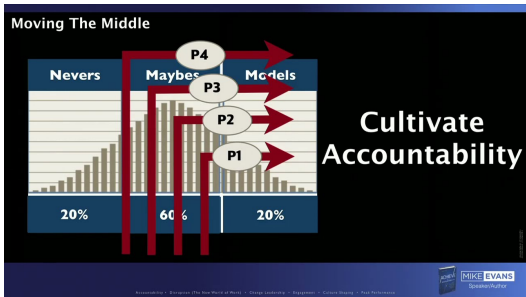
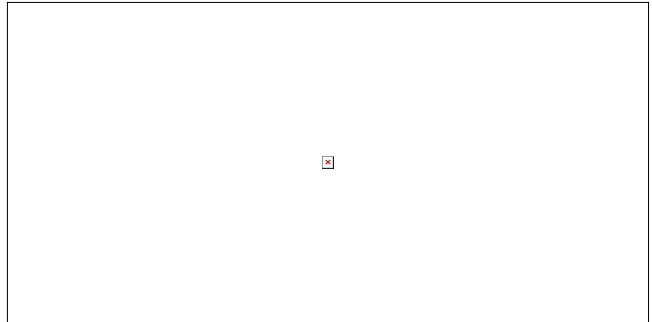
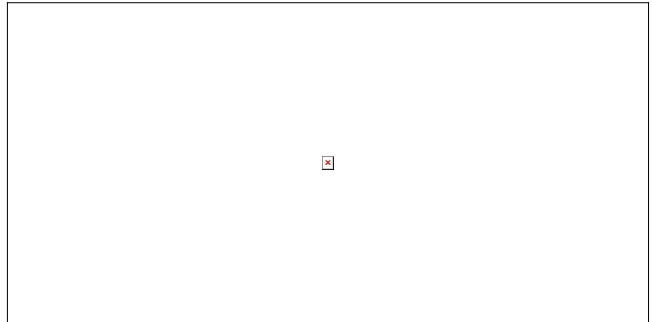
We are in a brawl with few rules, where the fast, adaptive, and agile will expunge the slow, over-thinking, and complacent. In the past, change was episodic, transient, and gradual; now, change is constant as business, technology, and society itself continue to evolve at an unprecedented pace that will only accelerate. **Talent, ideas, speed, distinction** and **leadership** are keys to winning in the New World of Work.

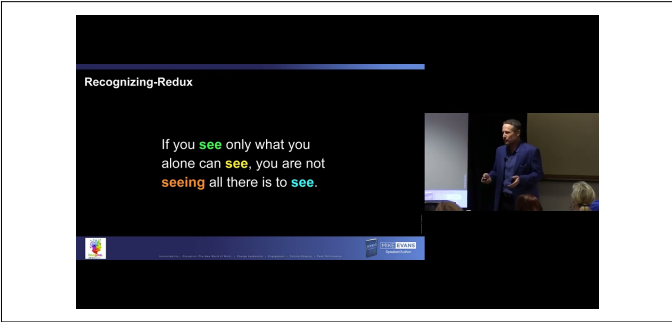
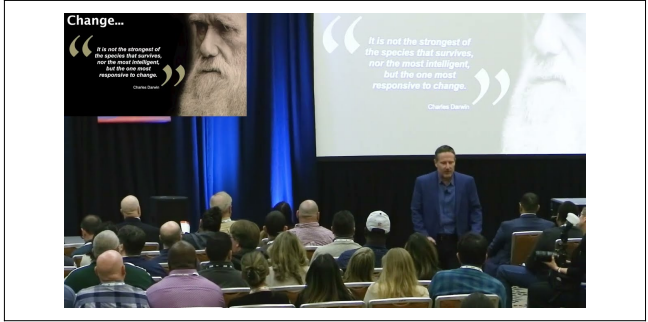
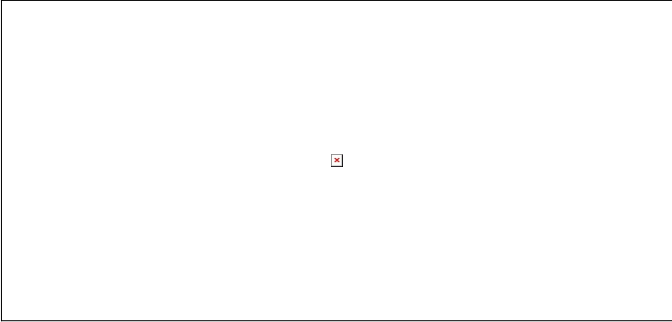
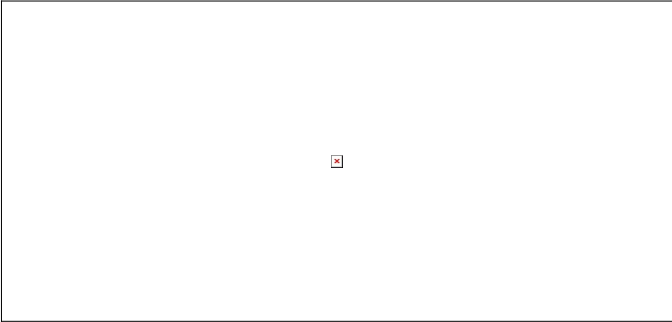
In the age of the never satisfied customer, multi-faceted global influences and complex economic challenges, there are companies and entrepreneurs (Destructive/Disruptive Competition) at this moment looking to reinvent the way your business is done. How many bookstores were wiped out because of Amazon.com? What happened to Kodak? Yellow cab? Blockbuster? Sears? Woolworth's? Nokia? Rest assured someone somewhere is about to revolutionize your industry, your business, your department and your job.

Individuals, teams, and organizations that fail to develop a distinct 'brand' and separate themselves from the pack in this New World of Work will find themselves vulnerable, uncomfortable, and at the mercy of other people, events, or the competition. The white waters of change are unnerving for many. But the fact is they will only become more turbulent. For organizations and employees who are unprepared, the future will be devastating.

1. **Who are you? What makes you distinctive in this 'sea of sameness?'**
2. **How are you dramatically unique or different?**
3. **How do you make a significant difference, or create an astonishing overt benefit?**
4. **What is/are your reason/s why anyone should believe in you? Convince me!**
  - Learn how to lead, develop and cultivate a culture/team that is equipped to overcome the new 'forces that are coalescing' to dramatically alter the corporate and economic landscape.
  - Discover what it takes to lead a culture/team that is aligned, resolute, engaged, agile and takes accountability and ownership to achieve what matters most.
  - Embrace the proven principles that accelerate desired change and will allow you to avoid the roadblocks and barriers that often impede peak performance.
  - Learn how to awaken the whatever it takes attitude, belief, resolve, perseverance, confidence, determination, drive and creativity to achieve what matters most to you, your team and your organization.
  - Develop skills and understand what it takes to stand out in today's 'Sea of Sameness'
  - Strengthen tenacity, resolve and agility to secure your spot in the New World of Work.
  - Arouse a sense of purpose, distinction and passion among your employees.
  - Build, enhance and grow your desired 'brand' - Organizational and Individual - to cement your spot in the New World of Work.

## **Mike Evans 's Videos**





## What Mike Evans 's clients say

We have had more than 10 speakers on A.I., and your messaging was by far the most insightful and more importantly, included useful and pragmatic information that we can put into play today.

**A Barber**  
CEO, RA Capital

First, let me say that your presentation was the best by far that I have ever heard in 30+ years. Just wished you had more time!! I have also provided your information to our marketing folks. We have a SuperStar event every year with all employees ~800+. It would be "super" to have you....Thanks again!

**Richard W.**

*Chairman Emeritus, Wescom Credit Union*

Attendees raved about how captivating and energetic Mike is and how much his message resonated with them personally and professionally. They stated that Mike was the best keynote at the conference... Attendees were captivated as he spoke about how peak performance is the state of achieving one's highest level of productivity, efficiency, and effectiveness... Thank you, Mike, for persevering and challenging our members to not only thrive but succeed in times of change.

**Kimberlee Humphrey**

*CEO/President, Association for Manufacturing Excellence*

Thank you so much Mike for your engaging and informative keynote! I heard all rave reviews (the best we ever had) from the attendees. Thank you so much for coming to our region. They want you back!

**Ann Franz**

*Executive Director, NEW Manufacturing Alliance*

We have a mature and seasoned group of guys who have been to dozens upon dozens of conferences over the years. They are historically very difficult to engage and please. Mike was able to not only engage this team, but had them craving for more. Mike interacts and captivates the audience with his style and keeps their attention during the keynote with relevant, meaningful and useful insights, ideas and principles. Few speakers have this ability. Especially with topics as heavy as future work, peak-performance, leadership, change, and becoming CEO of your career, life and destiny. I highly recommend Mike to engage, and also to keep the group talking after the event.

**Scott Tetz**

*Director, ITPA (2023)*

When it comes to public speaking, audience engagement and "aha!" moments, Mike Evans knows his stuff. He thoroughly researched our National Facilities Management & Technology conference and took the time to understand our attendees and what they were looking for in a general session. Throughout his keynote, Mike's energy and passion were infectious, and his insights into the latest trends and best practices were invaluable. Our attendees left the session feeling motivated and equipped with practical ideas to improve their leadership skills and abilities. I highly recommend working with Mike to infuse and elevate an event.

**Wendy Dietzler**

*Senior Director Events, NFMT*

I first met Mike at an industry event in Florida. I was so moved by his presentation that afterwards I shook his hand and told him that he just changed my life forever. About a month later I invited him to make a similar presentation for our company during our annual Christmas luncheon. Mike presented to over 225 guests and that were engaged and motivated. The next day he made a full day presentation to 40 of our managers and sales team. Our team is still talking about the event and quoting lines from his book.

**Navid Yavari**

*CEO, PAI*

The consensus from our attendees and employees was that you delivered a terrific and relevant keynote for our conference! Several long-time employees said it might have been the best in our 23-year history hosting this conference. We are so glad you were able to be a part of our conference.

**John Stampen**

*Director, WMEP*

For our inaugural "Elevation 101" conference with the theme "Captivate on Change", I was on the search for the best Keynote speaker to cover the topic of "Change Management". During my search, I came across Mr. Mike Evans, we connected on Zoom, and since that moment, I knew that he would be the perfect main speaker for this event. But I have to say that Mike actually exceeded all of my expectations. He has a great stage presence and engages amazingly with the public.

He is well-prepared and ready to share all his knowledge with the rest of the world. I cannot wait to collaborate with Mike again in other seminars. He has so much more to teach us. I hope to be working beside him in the near future.

**Surella Henrietta**

*Director of Events, H&H*

Mike was fantastic to work with! Mike Evans was the closing keynote for our Annual Conference. The consensus from our attendees was that his keynote was engaging and highly interactive. Our attendees placed high value on the conversations they had with him outside his presentations as well. Mike and his team were easy to work with and helped make our keynote highly rated and we look forward to having more opportunities in the future to work with him!

**Alyson Welker**

*Meetings & Operations Specialist, American Alliance of Orthopaedic Executives*

I had a chance to attend Mike Evans's presentation at the internal auditor's association at Washington DC. To a certain extent, people tend to look for a way to keep status quo as it provides mind of safety. It is quite understandable but in the time of today's fast, complex, dynamic changes, the mindset and energy are becoming ever important to accept changes and act on proactively. Mike, in his very short presentation, energized and motivated audience so that we in turn can bring back to influence our own organizations. I recommend Mike's if especially looking for a short but effective turn-over in your employees mindset.

**Yohtaro Izumi**

*Chief Executive,, Financial Holdings, Japan*

Mike Evans' keynote on Embracing Change in the Age of Disruption received high praise from attendees at our annual customer conference. His depth of knowledge on the topic and ability to provide practical strategies, tools, and techniques was remarkable and provided attendees with actionable insights that they can apply in their personal and professional lives. Several attendees were inspired to buy his book and continue in engaging with the topic, which is very timely and pressing to our customers. Thanks, Mike for inspiring our audience and helping elevate our event!

**Emma Quast**

*Event Director, Allplan*

Mike, Your presentation to manufacturing matters blew me away and I hope you'll join my network. As someone that spends my entire career helping people hire and develop to their unique cultures, your straight forward approach and insights were awesome. I just purchased your book.

**Jay Rosencrantz**

*Managing Director, Pappas DeLaney*

Mike Evans participated as a keynote speaker in The IIA's General Audit Management Conference. His leadership presentation really resonated with the audience of executives in internal audit. Mike is one of our highest rated speakers and as a result is being asked back to present at the All Star Conference which is the conference where we showcase encore presentations from the highest rated speakers. This is a great testament to his ability to provide an audience with practical strategies, tools and techniques for positive outcomes in their practice setting. I look forward to future opportunities to include Mike in The IIA's conference programs.

**Sheena Majette**

*Conference Director, IIA*

Thank you for your great presentation today! Overall I think it went well and I have already received positive feedback from Margie and several other agency leaders. The messages in your content Mike was excellent and spot on for the culture initiative our agency is working on. You also did a great job getting everyone involved and making it interactive! Our team was astonished with the level of engagement and involvement from our attendee that you were able to achieve. Simply brilliant! Thanks again and we cannot wait to have you here live in December.

**Sarah Hoenig**

*Director, Nuclear Regulatory Commission*

Great job last week at the WMEP conference! I just finished with generous and valuable follow up video, and I'd welcome additional materials. We had 4 others from our company attend the conference and they all could not stop referencing your presentation. Your ideas and content were so memorable and impactful that we started to implement your ideas immediately. Your presentation skills are unmatched. I have never been as engaged in any online event ever.

**Ryan Blane**

*VP, Operations, Azatlan, Inc*

We knew we'd found something special from the first phone call we had with Mike. He asked simple yet thought provoking questions designed to help him really understand our organization and the challenges facing us. Mike spoke at our annual group conference and he nailed it. His energy started the day off right and his message showed he listened to what we said and incorporated the themes into his keynote. The feedback from the group has been extremely positive. We've had experiences with speakers in that past who have missed the mark, but Mike really demonstrated the value of having an external perspective from an industry expert. Consistently what we are hearing is Mike was the best part of the conference.

**Kris Rodemack**

*Director, Intel*

Mike, in over 30 years of attending conferences, seminars and breakout sessions I have never seen anyone captivate an audience for an entire day the way you do. Your high energy, interactive style ensures that everyone in attendance will pay full attention to what you say. Your ability to draw parallels from the examples you give to the topic you have been tasked to discuss ensure that the time they spend listening will be rewarded. The response from all who attended was overwhelmingly positive and they asked that we have you do more of these sessions in the future. I can't imagine a higher compliment than that from our group. The upfront legwork that you put in to clearly understand the goals we wanted you to meet went a long way towards a highly successful outcome. You definitely made a great impression and had the desired impact. I have already recommended you to my colleagues.

**Greg Kelble**

*CEO, ITPC*

I have never seen a group respond to a speaker the way they did with Mike's talk. Not only did he fully engage the audience for the entire (too short) time allowed, every conversation I had with attendees afterward included comments on the dynamic inspiration he provided. I am sure many of those present will go on to make meaningful leadership contributions as a direct result. Thank you, Mike!

**David Cannici**

*SVP, Stewart & Stevenson*

His unique insights have positively affected me, both personally and professionally. His work on accountability will stop you in your tracks, almost forcing one to self-reflect and make changes regarding what matters most. You gave me the courage to step out into the unknown, to take responsibility for what was happening to me and around me, to see that there are other options. So, thank you for that.

**Pam Jamieson**

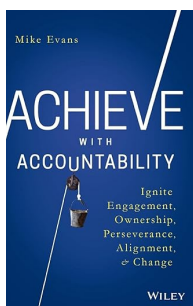
*Senior Leader, Department of Defense*

No, thank you!!! You made us look good! We should be thanking you! We had the best speaker evaluations ever! And we have been conducting this conference for many years. The group loved you and your keynote was so engaging, inspirational and best of all – educational. Even the hotel staff stopped in their tracks to listen. Our photographer forgot to take photos because he was so engaged. And you weren't high-maintenance, which is an extra bonus!!! We are happy to recommend you to anyone!

**Josie Collins**

*Director of Conferences, NAFCU*

## MIKE 'S LATEST BOOKS



**Achieve with Accountability:  
Ignite Engagement, Ownership,  
Perseverance, Alignment, and  
Change**