



Mike Robbins

AUTHOR · SPORTS PERSONALITY

Well-Known Motivational Keynote Speaker And An Expert In Emotional Intelligence

Renowned Author: Authored five influential books, including *Focus on the Good Stuff* and *We're All in This Together*, translated into fifteen languages. Leadership Expert: Delivers keynotes and seminars on teamwork, leadership, and emotional intelligence to top organizations like Google, Microsoft, and Harvard University. Former Professional Athlete: Drafted by the Kansas City Royals and played three seasons before transitioning to a successful career in consulting and speaking.

Mike Robbins's 2026 Biography

Mike Robbins: Championing Authenticity and Appreciation in Leadership

Mike Robbins is the author of five books, *Focus on the Good Stuff*, *Be Yourself Everyone Else is Already Taken*, *Nothing Changes Until You Do*, *Bring Your Whole Self to Work* and *We're All in This Together*. He's an expert in leadership, team performance, and company culture who delivers keynotes and seminars around the world that empower people, leaders, teams, and organizations to be more successful.

Prior to his speaking and writing career, Mike was drafted by the New York Yankees out of high school, but turned them down and chose to play baseball at Stanford University where he pitched in the College World Series. After college, Mike signed with the Kansas City Royals. He played three seasons in the Royals organization before arm injuries ended his playing career while he was still in the minor leagues.

After his athletic career was cut short by injuries, Mike worked in sales and business development for two tech companies, before starting his own consulting business in 2001.

Mike's clients include some of the top organizations and institutions in the world, such as Google, Wells Fargo, eBay, Gap, Microsoft, Schwab, Airbnb, the Oakland A's, Harvard University, Coca-Cola, and many others.

Mike and his work have been featured on NPR, ABC News, the Oprah radio network, and in *Fast Company*, the *Wall Street Journal*, and *The New York Times*. He's a regular contributor to *Forbes*, hosts a weekly podcast, and his books have been translated into fifteen different languages.

AVAILABLE FOR

- Speaking

MIKE'S SPEAKING THEMES

- Corporate Culture

LANGUAGES: English

Mike Robbins's 2026 talks & topics

We're All In This TOGETHER

Create a Team Culture of High-Performance, Trust, and Belonging

Team culture is essential to success. In this program, which is based on the 20 years of research and experience Mike Robbins has done with high-performing teams, the four pillars of his new book, *We're All in This Together*, as well as his background as a college and professional baseball player, he teaches people, leaders, and team how to come together, overcome adversity, and perform at their best – especially in challenging times.

This Program:

- Teaches people how to enhance authenticity and psychological safety
- Illustrates specific ways to increase inclusion and belonging
- Shows how appreciation positively impacts both morale and productivity
- Encourages people to address conflicts and embrace feedback in an empowering way
- Challenges team members to care about and push each other in productive ways that bring out everyone's best

Authentic LEADERSHIP

Inspire others and build trust by being yourself

Leadership can be challenging, especially in today's fast-paced, globalized world. Leaders with a strong sense of emotional intelligence (EQ), a willingness to be courageous and vulnerable, and the capacity to inspire others in a genuine way, have a distinct advantage. This program, which is based on the core principles of Mike Robbins' work and books, delves into practical ways for leaders to enhance their impact and effectiveness by leading with authenticity.

This Program:

- Teaches leaders how to connect at a deeper level with their teams and build real trust
- Exemplifies the importance of authenticity and even vulnerability
- Shows how appreciation positively impacts productivity, loyalty, and engagement
- Encourages leaders to be transparent in a way that's both liberating and inspiring
- Teaches leaders key elements for enhancing their EQ

Embracing CHANGE

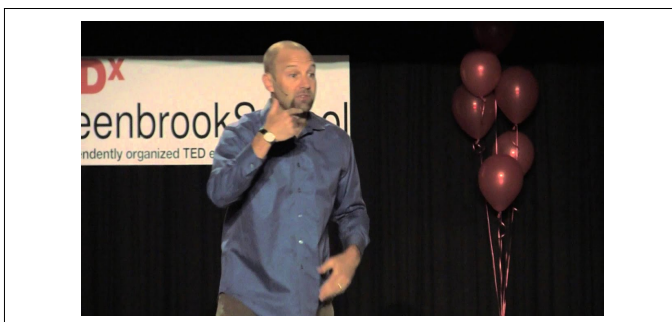
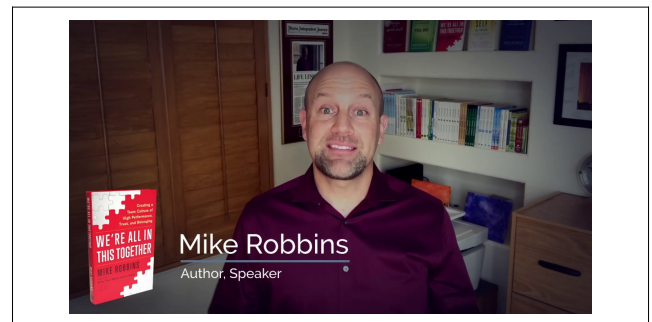
Navigate Change, Lead Others, and Take Ownership

Change is inevitable, especially in today's business world. The one constant in the midst of all of the change, stress, and uncertainty we face at work and in life is us. When we take ownership and responsibility for our experience, we not only make it easier to navigate the changes we face, we can empower ourselves and those around us to be successful, regardless of the circumstances. This program, which is based on the core principles of Mike Robbins' work and research, illustrates how individuals, leaders, and teams can navigate change effectively and thrive in the process.

This Program Teaches People To:

- Take ownership and responsibility in an empowering way
- Enhance their emotional intelligence (EQ)
- Deal effectively with change and uncertainty
- Have more compassion for themselves and others
- Inspire the people and culture around them in a positive way, regardless of what's going on

Mike Robbins's Videos



What Mike Robbins's clients say

Mike Robbins is a trusted advisor and has had a very positive impact on me personally, as well as on our leaders and our culture.

Dheeraj Pandey

CEO, DevRev and Co-Founder, Nutanix

Mike Robbins helps unlock the greatness in teams by teaching specific tools for authentic connection, giving and receiving essential feedback, and challenging each other in a way that brings out the best in everyone.

Amy Brooks

President, New Business Ventures, NBA

I've partnered with Mike Robbins for many years. His approach and ideas have had a powerful impact on me and our organization.

Keith White

Chief of Safety and Security, Salesforce

Mike Robbins has a unique ability to open people's minds, touch their hearts, and teach valuable lessons about life and business. I have personally benefited from his work, as have so many of the people on my team.

Jack Calhoun

Former President, Banana Republic

With his signature wisdom, candor, and care, Mike proves that work is like all our most important relationships: our experience and outcome is transformed when we stop pretending to be who we think we should be, and start showing up as who we really are.

Glennon Doyle

Author of the #1 New York Times bestseller UNTAMED and Founder, Together Rising

Mike Robbins has a great style and unique perspective. The principles he teaches have helped me and our executive leadership team at eBay.

Devin Wenig

Former President and CEO, eBay

Mike Robbins is an important thought leader for our times. He reminds us simultaneously to embrace and celebrate our diversity, and that we're way more alike than we are different.

Tim Ryan

Former U.S. Representative for Ohio's 13th District and author of A MINDFUL NATION

Mike Robbins is an amazing speaker! His powerful message resonates with our players, coaches, and front office staff, which is why we have invited him in to speak numerous times. He truly has helped us be a championship team.

Leilani Gayles

Former Chief People Officer, 2010, 2012, and 2014 World Series Champion, San Francisco Giants

Mike is a gifted storyteller and talented speaker. His talks on authentic leadership and appreciation, and his exercises to 'lower the waterline' and build trust have been incredibly effective to both my management team as well as an international audience of 600. I have consistently received rave reviews from colleagues on Mike's various efforts within Google.

Alan Moss

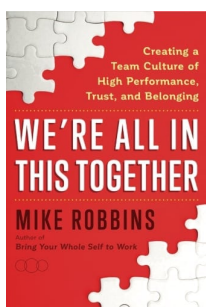
Former VP of U.S. Sales, Google

Mike Robbins gave each of the 1,600 people within our group tips and techniques for enhanced success – individually and collectively. We are grateful for the positive impact he had on our team and our business.

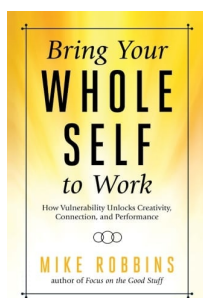
John Montero

VP Human Resources, Wells Fargo Bank

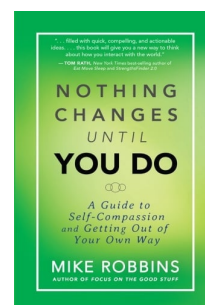
MIKE'S LATEST BOOKS



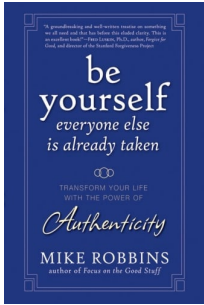
We're All in This Together: Creating a Team Culture of High Performance, Trust, and Belonging



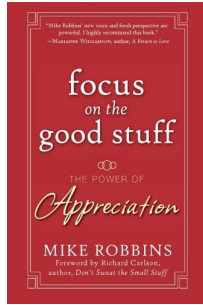
Bring Your Whole Self To Work: How Vulnerability Unlocks Creativity, Connection, and Performance



Nothing Changes Until You Do: A Guide to Self-Compassion and Getting Out of Your Own Way



Be Yourself, Everyone Else is Already Taken: Transform Your Life with the Power of Authenticity



Focus on the Good Stuff: The Power of Appreciation