



Oleg Konovalov

AUTHOR

Premier expert on vision and visionary leadership, Author, Consultant, and C-suite Coach

Oleg Konovalov is an influential and thought provoking business thinker. He has worked with leading companies across the globe and is a dynamic and sought-after management speaker.

Oleg Konovalov's 2026 Biography

Dr. Oleg Konovalov is a global thought leader, author, business educator, consultant, and C-suite coach.

Oleg is named among the top eight global experts in leadership and shortlisted for the Distinguished Award in Leadership by Thinkers50. He is on Global Gurus Top 30 in Leadership, is the #1 Global Leading Coach (Marshall Goldsmith Thinkers50 Award), and has been named one of the Global 100 Inspirational Leaders 2022, along with Bill Gates, Elon Musk, Jeff Bezos, Oprah Winfrey.

Having been named 'the da Vinci of Visionary Leadership' by many leading authorities of our time, Oleg is considered #1 in the world in the field of vision and visionary leadership.

He is the author of The Vision Code, The Fisherman's Path to Leadership, Leaderology, and other books.

AVAILABLE FOR

- After Dinner Engagement
- Coaching
- Consultancy
- Masterclass
- Speaking
- Training and Workshops

OLEG'S SPEAKING THEMES

- Digital Transformation

LANGUAGES: English

Oleg Konovalov's 2026 talks & topics

Vision and Visionary Leadership

Visionary Culture

Visionary Leadership Mindset

Vision: Breaking the code of the future

We can't build a positive and prosperous future without a clear and strong vision. A vision pushes people not just to do more but to do more than they think they are capable of. Vision is a concentration of desires, dreams, potential, and possibilities which are the property of the most effective visionary leaders. How can a leader develop a strong vision? Oleg Konovalov will share the core principles of developing a vision that will help you and your organization to develop a strong and ultimate vision that will define the future success and help to become a top-level leader.

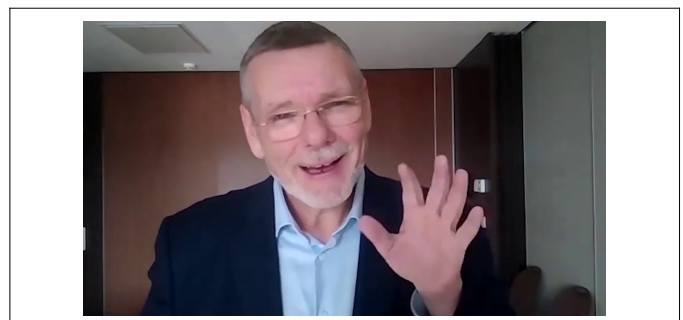
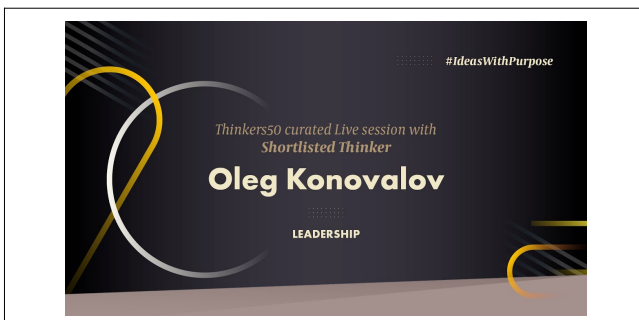
Advanced Leadership: Thrive in the Age of Disruption

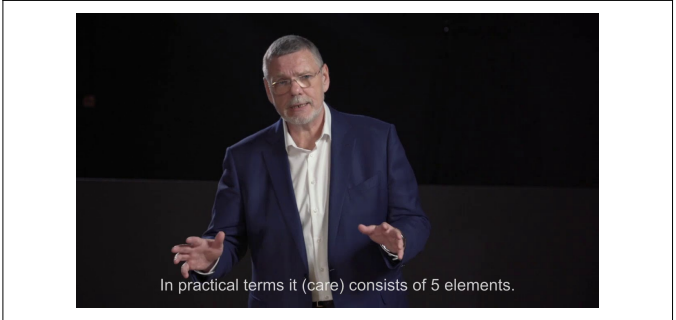
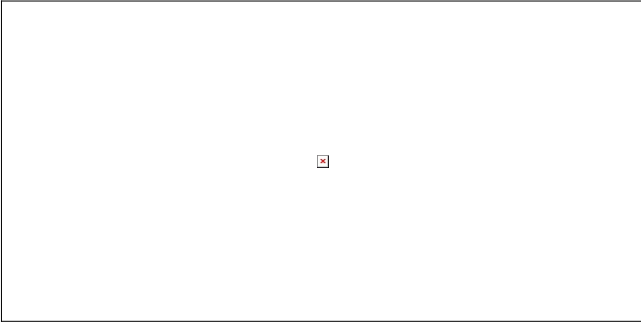
A bright and prosperous future must be prepared today and this is the leaders' responsibility. What should be considered and what kind of changes should leaders be prepared for? From six critical elements of strong leadership vision to new terms of acting, Oleg Konovalov offers answers for the leaders who are facing the forthcoming trends and potential challenges of Digital Disruption.

Secrets of cultivating a strong corporate culture: New rules of the game in the Digital Era

Building high performance organisational culture is the ultimate success secret for sustainable competitiveness. Most organisations only show single digit growth figures annually, employee engagement is as low as it has ever been, customer value is rapidly diminishing despite that most of these outputs provide no real business impact, growth and ROI. Oleg Konovalov will provide you with tips and techniques which will help to drive a high performance culture in your organisation.

Oleg Konovalov's Videos





What Oleg Konovalov's clients say

Great coaching on culture from a great thinker!

Marshall Goldsmith

Thinkers 50, #1 Leadership Thinker, #1 Executive Coach in the World

Dr. Oleg Konovalov is also one of the most brilliant business minds of 2018 and for good reason.

Legend Men's Magazine

Incredible value delivered in simple style and words.

HR-Trends

It's exciting to see an art of Oleg delivering complex issues in a simple, yet practical manner, and inspiring an audience to make a difference. I personally feel very much encouraged to challenge the current work and personal environment for a change.

Artem Karasev

S7 Technics

"Organisational Anatomy" is a unique paradigm shift on business growth and planning that helps leaders develop a mindset that can focus on identifying specific problems and broad trends that can affect the future of your business.

Charles Franklin

Small Business Trends, USA

Oleg Konovalov is a deep thinker. He explores the role and function of modern corporate culture, sharing plenty of practical, philosophical and thought-provoking ideas that can take your business to the next level.

Shep Hyken

Customer Service Expert, NYT bestselling author of The Amazement Revolution

Oleg Konovalov gets under the skin of the company as an organism, and explains how to help it function best.

Courtney Fingar

Editor-in-chief, fDi Magazine (Financial Times)

Organisational Anatomy is a ground-breaking and sophisticated new lens for managers, leaders, and entrepreneurs, allowing increasing the performance of their organisations, and also, an interesting tool to diagnose problems and find innovative solutions.

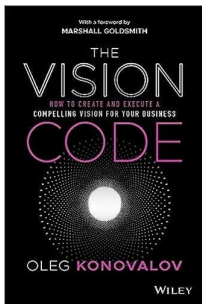
Paul Noon

UK Trade & Investment, UK

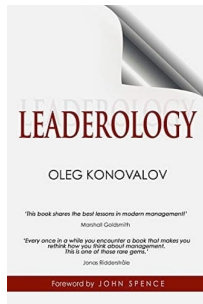
Dr. Oleg Konovalov offers a new word in culture management and unlocking potentials for the XXI century businesses. Oleg sets new standards of understanding corporate culture as the main source of inner energy and critical metaphysical resources which define sustainable development and long-term success. The offered discussion exceeds patterned thinking, yet practical and appealing.

H.E. Ms. Sania A. Ansari
Chair Person, Ansari Group

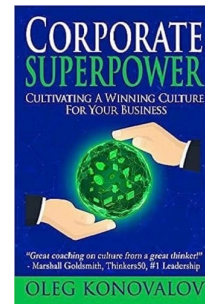
OLEG'S LATEST BOOKS



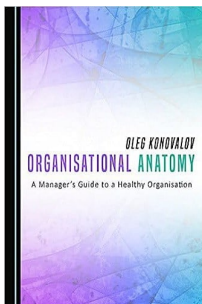
The Vision Code: How to Create and Execute a Compelling Vision for your Business



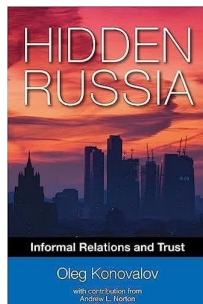
LEADEROLOGY



Corporate Superpower: Cultivating A Winning Culture For Your Business



Organisational Anatomy (Towards the Twenty-First Century Organization)



Hidden Russia: Informal Relations and Trust