



## Roger Spitz

**AUTHOR · BUSINESS LEADER · FUTURIST**

The operating assumptions most organisations still use for strategic planning come from a more predictable century. Leaders are running multi-year capital plans, technology roadmaps and workforce strategies against scenarios that are now changing inside the planning cycle. The real discipline is no longer long-range forecasting; it is anticipation, antifragility and agility, and most leadership teams are not yet trained to reason that way.

Roger Spitz is a futurist, Disruptive Futures Institute Chair and bestselling author of *Disrupt With Impact* who helps leaders replace fragile planning with antifragile strategy when the future refuses to stay predictable.

### Roger Spitz's 2026 Biography

#### Why organisations work with Roger Spitz

- His background gives him unusual commercial authority. Before Techistential and the Disruptive Futures Institute, he led Technology M&A at BNP Paribas globally, where he advised on more than 50 transactions with a combined value over \$25 billion. That record matters to boards and institutional investors whose advisers often lack operating experience.
- His book *Disrupt With Impact* won the 2024 Chanticleer International Book Awards first place in Business and Enterprise, and the four-volume *Definitive Guide to Thriving on Disruption* is used as a practitioner reference on strategic foresight.
- The AAA Framework (antifragility, anticipation, agility) gives leadership teams a concrete lens to apply to their own operating environment rather than another abstract call to “embrace change”.
- Techistentialism, the concept he coined, is specifically about human agency and decision-making under AI, which is the question most executive teams are quietly asking themselves about the technology their organisations are deploying.
- Institutional anchors at the World Economic Forum’s Global Foresight Network, Thinkers360 Top 10 for Management Leadership and the AI Council of the Indian Society for Artificial Intelligence place him inside the forums his audiences either belong to or want to.

#### Biography highlights

- President of Techistential and Chair of the Disruptive Futures Institute, San Francisco
- Former Global Head of Technology M&A at BNP Paribas; 50-plus transactions with a combined value exceeding \$25 billion

#### AVAILABLE FOR

- After Dinner Engagement
- Boardroom Advisory
- Consultancy
- Executive Training
- Masterclass
- Online Courses
- Organisational Development Programme
- Panel Participation
- Speaking
- Training and Workshops
- TV and Media

#### ROGER'S SPEAKING THEMES

- Artificial Intelligence & Generative AI
- Innovation & Disruption
- Risk Management
- Scenario Planning & Strategic Foresight

**LANGUAGES: English,  
French**

teams

- Policy leaders and central banks running foresight and resilience briefs
- World Economic Forum and high-level industry forums

## **Audience outcomes**

- A clearer view of why linear forecasting is failing and what replaces it in current conditions
- A working grasp of the AAA Framework and how to apply it to the audience's own strategy cycle
- Specific framing for human-AI decision-making drawn from *Disrupt With Impact* and the techexistentialism work
- Case material from M&A, frontier technology and foresight consulting usable in the audience's own sector
- Reference material from the published books that leadership teams can circulate after the session

## **Roger Spitz's 2026 talks & topics**

### **The Mindset Shift**

A keynote on how leaders move from linear forecasting to anticipatory, antifragile reasoning.

#### **Key takeaways:**

- Why traditional planning cycles fail under non-linear disruption
- The core moves inside the AAA Framework, applied to the audience's sector
- Specific prompts for how a leadership team re-writes its strategic planning routine

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### **The Intelligence Shift**

A session on human-AI collaboration and the techexistentialism frame.

#### **Key takeaways:**

- How to think about agency, judgment and accountability when AI is in the loop
- The governance and organisational design questions most teams are postponing
- Practical heuristics drawn from his work with boards and AI councils

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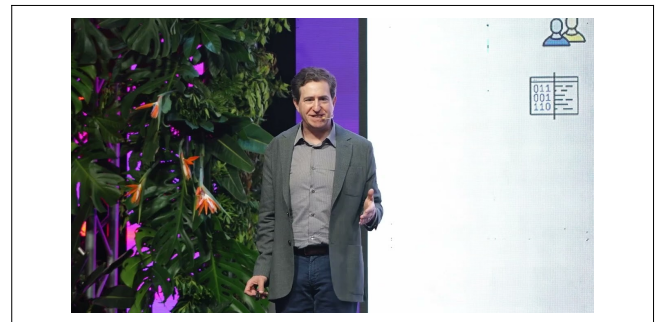
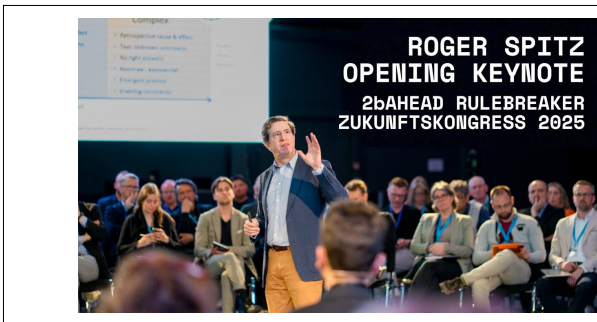
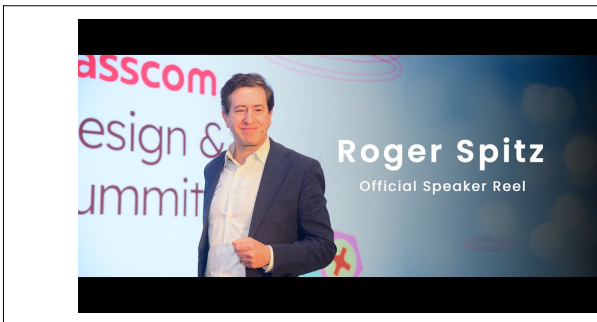
### **The Leadership Shift**

A session on building antifragile organisations that gain from volatility.

#### **Key takeaways:**

- The operating choices that distinguish antifragile organisations from resilient ones
- Specific interventions for strategy, talent and capital allocation
- Case material from frontier-technology M&A and foresight consulting

## Roger Spitz's Videos



## What Roger Spitz's clients say

The impact was enormous. Roger's charismatic keynote inspired a fundamental shift in our thinking.

**AmCham-Brasil**

*Head of Innovation & Transformation*

Roger Spitz, one of the world's top futurists. He delivers fantastic, insightful, and compelling keynotes.

*Head of Trends & Foresight, 2B Ahead Think Tank*

A thought-provoking, high-impact, compelling way to close the event and challenge the audience's preconceptions.

*Head of Events, Infopro Digital & Markets, Risk.Net*

Roger Spitz delivered a brilliant talk. Drawing from his fascinating book, he gave us key strategies for navigating the disruptions and opportunities...

*SVP, Edison Electric Institute*

Always the most original keynotes: inspiring, provocative, and very entertaining... Participants walk away with actionable antifragile strategies.

*Chief Operating Officer, StartSe*

Roger brought groundbreaking insights on how leaders can navigate our unpredictable world by embracing disruption, rather than fearing it.

*Chief Operating Officer & Head of Speakers, Volcano Innovation Summit*

Roger provides crucial insights that are a perfect guide for today's leaders and boardrooms.

*CEO, Institute of Directors India*

Roger is always incredibly enlightening, contributing deep insights on the future of boards and anticipatory governance.

*CEO, Instituto Brasileiro de Governança Corporativa (IBGC)*

We just received Roger Spitz, a world-leading authority in foresight... It is great to count on Roger to help us build our foresight capabilities.

*Head of Foresight, AXA*

Roger's talk was nothing short of exceptional. His ability to distill complex concepts into actionable steps is truly commendable.

*Founder & Board Member, Orbillion*