



Alessandro's biography

Alessandro Di Fiore

**Founder and CEO of the consulting firm ECSI
and chairman of Harvard Business Review Italia**

Alessandro Di Fiore is one of the most influential global voices in shaping how we think about and practice [innovation](#) and [strategy](#).

Alessandro Di Fiore's Background

He is the originator of the concept of the Insight-Driven Organization and is the leading global thinker on the power of democratization to generate the strategic insights organizations now need.

In 2016 he was included in the Thinkers50 Radar as one of the 30 global thinkers most likely to influence the future of [management](#) and organizations.

Alessandro has worked in management consulting for more than two decades. Along the way he has advised more than 25 Fortune 500 companies throughout the world on [strategy](#) and organizational change.

Alessandro started his career as a product manager at Colgate-Palmolive. He went on to work at Gemini Consulting, a large international consulting group, where he was responsible for Life Sciences in continental Europe, Managing Director for Italy and global head of its Market Focused Strategy Center of Excellence. In 2000 Alessandro founded his first European boutique strategy firm, Venture Consulting. The firm was sold in 2008 to Tefen, an international management consulting company floated on the Tel Aviv stock exchange. Alessandro went on to found ECSI in 2010 with the aim of creating a truly unique global consulting firm.

Alessandro's research and ideas are keenly followed by audiences throughout the world. He is a regular contributor to the Harvard Business Review. In addition, he is [author](#) of a number of Harvard Business School cases, as well as articles published worldwide by the London Business School Business Review, The Rotman Management Magazine, LSE Review, Business Strategy Review and others.

He speaks at conferences worldwide.

Alessandro is a member of YPO-WPO, the largest organization for CEOs and Presidents in the world. He has been a board member of the International [Education](#) Committee for YPO-WPO since 2010-14 and was responsible for global innovation. He sits on the board of several European companies.

