



Didier Cossin

Founder and Director of the IMD Global Board Center

Cossin is an advocate of adapting practices to the social, geopolitical, technological and economic transformation through distinctive solutions allowing for long term positive impact.

Didier's biography

Didier Cossin's Background

[Professor](#) Cossin is the originator of the Four Pillars of Board Effectiveness methodology and an advocate of Stewardship. He is the author and co-author of books such as *Inspiring Stewardship*, book chapters such as *Governance Risk: A Guide for Investors* and many articles in the fields of governance, investments, risks and stewardship, several of which have obtained citations of excellence or other awards.

Didier is a global expert in governance and in addition to his role at IMD he has served as a consultant to the United Nations, the European Central Bank and multiple major corporations, including HSBC, Vodafone, Schlumberger and Coca-Cola. He works with owners, boards and senior leaders to provide the latest thinking on best-in-class governance, board effectiveness, the governance and selection of investments, board dynamics and strategy design.

He favors an adaptive and interactive approach to finding distinctive solutions for organizations on a wide range of governance topics. His latest research focuses on stewardship, how we can foster organizations to have long-term positive social impact while creating economic value for all. His past research has dealt with optimizing governance in critical decision making, M&As and risks.

In his work with boards, Professor Cossin helps them enhance organizational performance through strategy involvement, best-in-class decision making, enhancing board culture and general governance. As a clinician of governance excellence in many regions of the world, he is an advocate of adapting practices to the social, [geopolitical](#), technological and economic transformation through distinctive

solutions allowing for long term wealth creation.

He also looks at the latest approaches to risk issues. His work addresses not only technical risks but also those arising from a number of different factors: psychological biases, social and cultural environments, technological changes, strategic choices and/or from governance structure.

Professor Cossin is an advisor and/or executive teacher with the United Nations, central banks of several countries, ministries as well as sovereign wealth funds and supranational organizations, the boards or executive committees of corporations, financial institutions and funds in Europe, Asia, Americas, Africa and the Middle East. He gained significant experience working with the oil and gas industry and the banking industry, but he has also worked with many other industries. He also advises some leading non-profit organisations on governance issues like Unicef, The Red Cross. He is a member of the Risk Who's Who Society, the American Finance Association, the Eastern Finance Association and the European Finance Association.

He has received distinctions such as the UBS Chair in Banking and Finance at IMD, the Febelfin BFI Chair and the Deloitte Risk Management Chair from other institutions.

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