



Gianpiero Petriglieri

Author, INSEAD professor, speaker, ranked among the top 50 management thinkers in the world for his work on leading, learning, and living in the age of nomadic professionalism

Ranked among the Top 50 world's most influential management and business thinkers on the 2021 Thinkers50 list, Gianpiero Petriglieri is an expert on leadership and learning in the workplace, notably leadership in the age of “nomadic professionalism”, and broadening and strengthening leadership communities.

Gianpiero's biography

Gianpiero Petriglieri's Background

Gianpiero is Associate Professor of Organisational Behaviour at INSEAD. His award-winning research and teaching focus on what it means, and what it takes, to become a leader. He is particularly concerned with leading well in the age of “nomadic professionalism,” in which people have deep bonds to work but loose affiliations to organisations.

Building on two decades of experience studying and working with executives and companies around the world, he has refined a unique approach to experiential [leadership](#) development that aims to deepen and accelerate the development of individual leaders, as well as to broaden and strengthen leadership communities within and across organisations.

At INSEAD, Gianpiero directs the Management Acceleration Programme, the school's flagship executive programme for emerging leaders, and chairs the initiative for Learning Innovation and Teaching Excellence. He also designs and directs customized leadership development programmes for multinationals in a variety of industries. He speaks widely on how to develop and exercise leadership in fast-changing, uncertain, and diverse workplaces.

Gianpiero has chaired the World Economic Forum's Global Agenda Council on new models of leadership and was recently named one of the 50 most influential management thinkers in the world by [Thinkers50](#). He has held Visiting Professor positions at the Harvard Business School, and at Copenhagen Business School. Prior to joining INSEAD, he contributed to executive programs and to the MBA at IMD and trained as a medical doctor and psychiatrist.

Current / Past roles and positions

- Associate Professor of Organizational Behaviour at INSEAD
- Director of INSEAD's Management Acceleration Programme for emerging leaders
- Academic director of INSEAD's initiative for learning innovation & teaching excellence
- Designs and directs experiential development initiatives for global organizations
- Chaired the World Economic Forum's Global Agenda Council on New Models of Leadership
- Held Visiting Professor posts at Harvard Business School and Copenhagen Business School
- Consultant, coach, and psychotherapist in private practice

Achievements & honours

- Ranked among the world's top 50 management thinkers by [Thinkers50](#) in 2017
- Shortlisted for 'future thinker' (2013), 'leadership' (2015), and 'talent' (2017) award by [Thinkers50](#)
- Harvard Business Review essays included among the 'ideas that shaped management' 5 times
- GMAC award for the most significant contribution to graduate management education (2011)
- Winner of numerous awards for teaching excellence

Speaking and presentations

An energetic, erudite, and highly engaging speaker, Gianpiero presents provocative ideas with a gentle touch. He builds interaction into every talk, regardless of duration and audience size. His unique blend of clinical background and experience in the [global business](#) world allows him to pay equal attention to leaders' inner lives and to their social circumstances.

Gianpiero combines cutting-edge research with attentive pre-work, to deliver deep insights and practical advice most relevant to the challenges and aspirations of each audience. Executives at every level and in every industry will be inspired and empowered by his views on how to foster trustworthy leadership, strong communities, and meaningful work.

Gianpiero's talks

- **Competence is not enough: Leading and learning in the age of nomadic professionalism**

We live in times of great turbulence in business and society at large. We blame bad or absent leadership for our afflictions and invoke new or better leadership as our only hope. How should we select, develop, and exercise leadership in a world that longs for leaders and mistrusts them at the same time?

To answer that question, we must rethink the meaning and practice of leading—and learning—for the contemporary workplace. And we must realise that our obsession with leaders' competence and effectiveness is insufficient, if not detrimental, to foster trustworthy leadership and meaningful work in our companies and communities.

In this interactive masterclass, you will learn about the differences between the ages of corporate citizenship and nomadic professionalism; the sources of, and potential solutions to, the erosion of meaning and trust in the workplace; the history of successful, but no longer adequate, leadership images and development practices, and; the images and practices that foster the development of trustworthy leadership.

- **Leading in – and out of – a climate of mistrust**
- **How to make work more meaningful and leaders more responsible**

- **What makes (you) a leader?**

This keynote will invite you to explore two related questions, a broader social and a deeper, more personal one.

The first one concerns the nature of leadership—what it is, and how one gets it and loses it. The question of who gets to lead—and who doesn't—is never settled easily when people keep moving around. Despite copious investment in leadership development, organizations claim to suffer from a shortage of leaders. And those who lead often struggle to connect with potential followers, facing resistance and mistrust. We shall reach below superficial models and tales to address the questions—what makes a leader in our times, what does it mean to lead well, and what does it take for you, in your company, today?

You will come out from this interactive session with a deeper understanding of leadership, of your own leadership, and of what you can do to make it most impactful and trustworthy.

- **Developing trustworthy leaders: the role of HR**
- **Authenticity in midair**
- **Humanizing leadership in the digital age**
- **Attracting and developing leadership talent**
- **Self awareness is a contact sport**