



Marshall Goldsmith

One of the world's consistently top-ranked executive and management coaches

The ultimate executive coach, Marshall Goldsmith is also a distinguished teacher, writer and editor and the man behind much of the management thinking we take for granted today. Ranked as the no 1 Leadership Coach in the Thinkers 50 list 2017.

Marshall's biography

About Marshall Goldsmith

- Pioneer of 360 degree [management](#) feedback
- Has worked with more than 150 of the top global CEOs
- Author, co-author and editor of 35 books including Triggers: Creating Behavior That Lasts, MOJO and What Got You Here Won't Get You There

Marshall Goldsmith made his name as an executive coach by helping great leaders to become even better. He got involved in coaching by accident, after talking to a CEO about an employee who didn't seem to fit and now works with executives in depth to understand themselves and their organisations from all angles. He pioneered the use of 360 degree feedback to bring about positive change.

His books – over 32 of them – have sold in their millions and have won countless awards. The highly acclaimed, What Got You Here Won't Get You There, helped leaders to identify the things that were holding them back and was named the Wall St Journal's number 1 Business Book of the year and the winner of the Harold Longman Best Business Book award. Other books include Mojo which is about creating [motivation](#) and meaning at work and Succession about the dynamics of letting go.

Now in his new book, The Earned Life, Goldsmith uncovers the source of today's existential crisis: regret, the kind stemming from choices that irrevocably alter our lives, reroutes destinies, and haunts our memories—particularly timely themes as the pandemic and Great Resignation inspire people to seek meaning in their lives, get unstuck and make changes.

He is considered to be one of the founding fathers of executive coaching and was already being ranked as one of the top ten executive educators in the Wall Street Journal in 1993. He is the co-founder of his own coaching firm the Marshall Goldsmith Group. He has featured in profiles in The New Yorker, Harvard Business Review, Interview and Forbes and he has been presented with awards and accolades from almost every professional organisation in his field. Most of his work is available free of charge at the Marshall Goldsmith Library

Marshall's talks

- **Triggers: Creating behavior that lasts, becoming the people and organizations we want to become**
- **Mojo: Increasing meaning, happiness, and employee engagement**
- **What got you here won't get you there: Helping successful people get even better**
- **Coaching for Leadership: Developing ourselves, coaching our people, and building engagement**
- **Global Leadership: The next generation**
- **Women in Leadership: Unique challenges and opportunities**

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