



Skip Bowman

One of Europe's leading speakers on growth mindset, leadership development and organizational change

Skip Bowman is an inspirational keynote speaker, writer, and facilitator on transformational global leadership. With a strong foundation in Organizational Psychology and research, his programs catalyze growth, inspire cultural change and drive global collaboration. He is also an expert in leading organizations through crises like we are seeing today with COVID19.

Skip's biography

Skip Bowman's background

Skip is the creator of the "Safe to Great" concept which is based on his own research and consulting on how to apply concepts of psychological safety and growth mindset in global companies. Soon available in a book, Skip has been sharing and implementing his ideas in [leadership](#) and organizational development projects for companies across the world for many years.

He is also the founder and Chief Transformational Officer at [Global Mindset](#), a consultant company dedicated to making global organizations safe for great work. As all jobs become more global, every member of a company needs a global mindset: the ability to be confident and competent with the unknown and unusual.

Skip believes that the cognitive and emotional skills of a global mindset not only create inclusive workplaces, they also enable people to deal with and find innovative solutions in complex, ambiguous, and fast-paced work environments. When you can manage and thrive in complex cultural settings, you also have the skills to succeed in complex business settings. In this way, having a global mindset is correlated with having a more developed and sophisticated mind.

Skip coaches senior leaders and their teams in how to achieve [transformations in business](#) and culture through principles of "contagious change": rapid, effective and sustainable change that is positive and self-catalyzing. His success builds on a combination of creating a powerful vision, designing creative concepts customized to the client, and fun to learn and use, as well as an ability to bring stakeholders

from across the organization together in a strong coalition for change.

Globally savvy, he speaks at and leads workshops in Europe, North America, Africa and the Middle East. He uses two working languages (Danish & English). He grew up in Perth, Australia and has spent the majority of the last 25 years based in Europe.

Skip's approach is based on 4 values: Challenge, Explore, Create, and Inspire. For him, the key mission of leadership and organizational development is to inspire change with original training and consulting methods that touch the hearts and minds of leaders, helping them to see and feel the reality of global challenges, and find the courage to think and act differently.

During the last 20 years, Skip has worked with clients like Amcor, Merck, Danfoss, Siemens, Rambøll, BHP Billiton, Brüel & Kjær, HBM, GN, Ericsson, Nestlé, Mölnlycke, VELUX, SimCorp, and Tryg.

Skip's talks

- **Leading Danish Organisations**

Every country also has its own work culture. But what exactly are the differences between a Danish work culture and the rest of the world? And what does a foreigner joining a Danish team need to know?

As an expat himself, Skip will share his experiences and insights regarding the Danish work market in comparison to other cultures and how to lead effectively in Danish organizations when you're not a Dane.

- **Growth Mindset**

In a rapidly changing work environment, we need people who can not only adapt to change, but also leverage it. For this it is crucial to have a Growth Mindset. But what exactly is it and how does it help to manage today's work better?

In this speech, Skip Bowman will guide you to how to develop a growth mindset and even become a growth leader, but will also talk about the barriers to a growth mindset and how to hack growth killers in your team and organization.

- **Leading Change**

Digitalization has an immense impact on the future of our work life. How will jobs change for the next 12 years? Will they become more caring, creative, collaborative or co-robotive? No matter what the driving force of the change is, leaders have to rethink their role, actions and words, to build the foundation of psychological safety and make it a positive process.

In this speech, Skip will talk guide you through the main steps in leading change and why burning ambition is more important than the burning platform.

- **Global Leadership**

Learning to lead and live with diversity is the focus of this speech. Skip will talk about, to what extent global and local leadership differ and what the challenges are, when the team is scattered all over the world. He will give practical advice on how to improve global communication and innovation and on how to develop a global mindset in the entire team and organization.

- **Effective Project Team Cultures**

Working in team projects can be productive, inspiring and innovative. In reality though, projects are often running late, deliver badly and stress everyone involved – and that is mostly due to a toxic project culture. But how can we develop a more intelligent and sustainable project team culture and manage our stakeholders constructively?

Skip will talk about the key psychological challenges of working in projects and how to shift from a toxic project culture to a constructive and effective one.

- **Transforming Organisational Cultures**

To build a strong company culture, we need more than just a good strategy. In the process of transformation, leaders play an essential role. Skip Bowman discusses, what types of ineffective company cultures there are, how they are impacting the business and how any organization can transform to a growth culture.

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