



Herminia Ibarra

[Management](#) thinker and [author](#), expert in women and [leadership](#) at INSEAD

Ranked among the Top 50 world's most influential [management](#) and business thinkers on the 2021 [Thinkers50](#) list, Herminia Ibarra is a distinguished authority on [leadership](#) and career development, advocating the importance of strategic networks, and the value of collaboration.

Herminia's biography

Herminia Ibarra's Career

Herminia is the Cora chaired professor of [leadership](#) and learning, and professor of organizational behavior at INSEAD and taught at the Harvard Business School for thirteen years. She is a member of the World Economic Forum Global Agenda Councils and the Visiting Committee of the Harvard Business School.

She has written many articles on leadership and career development and her research has been profiled in leading newspapers and journals. She consults internationally on talent management, [leadership development](#), and women's careers.

Current / Past Roles & Positions

- Specialist in women and leadership.
- Author of Act Like a Leader, Think Like a Leader, HBS Press 2015.
- Wrote a report on the corporate gender gap for the World Economic Forum.
- Co-[authors](#) an annual list of the 100 best performing CEOs in the world for the Harvard Business Review.

Awards, Accolades, Achievements & Honours

- A native of Cuba, she received her M.A. and Ph.D. from Yale University, where she was a National [Science](#) Fellow.
- Number 29 on the Thinkers50 list of top [management](#) gurus and winner of the Thinkers50 Leadership Award 2013.

Languages

- Herminia speaks English, Spanish and French.

Speaking Style

- Educational, Interactive and Thought-provoking

Eloquent and informed, she brings an impressive range of research to the table to support her powerful calls to action.

Herminia Ibarra is the Cora Chaired Professor of Leadership and Learning, and Professor of Organizational Behavior at INSEAD. Prior to joining INSEAD she served on the Harvard Business School faculty for thirteen years. She is a member of the World Economic Forum Global Agenda Councils, a judge for the Financial Times and McKinsey Business Book of the Year Award, and Chairs the Visiting Committee of the Harvard Business School.

Professor Ibarra is an expert on professional and leadership development. Her recent book, *Act Like a Leader, Think Like a Leader* (Harvard Business School Press, 2015), explains how to step up to a bigger leadership role. Her best-selling book, *Working Identity: Unconventional Strategies for Reinventing Your Career* (HBSP, 2003) describes how people reinvent their careers.

Ibarra is the author of numerous articles in the *Harvard Business Review*, *Administrative Science Quarterly*, *Academy of Management Review*, *Academy of Management Journal*, and *Organization Science* and writes frequently for business [media](#) including the *Wall Street Journal*, *Financial Times*, and *New York Times*. She directs *The Leadership Transition*, an executive program designed for managers moving into broader leadership roles and speaks internationally on leadership, talent management, and women's careers.

A native of Cuba, Ibarra received her M.A. and Ph.D. from Yale University, where she was a National Science Foundation Fellow.

Herminia's talks

- **Professional and leadership development**
- **Identity**
- **Collaborative leadership**
- **Career transition**
- **Networking**
- **Talent Management**
- **Women's careers**