



Maxine Hulme

Effectuated great change in the working practices of the Metropolitan Police Service

Maxine Hulme rose through the ranks of one of the most high-pressure working environments in the world, and in doing so was awarded the QPM for her services to policing.

Maxine's biography

Maxine Hulme's background

An experienced advisor on transformational change, Maxine has led one of the most historically significant change programmes to the structure and delivery of the policing service across London; driving forward enhanced working practices through augmented technologies, reduction of [management](#) and bureaucracy and improved budget management.

Following the 2015 Paris terrorist attacks, Maxine spearheaded the largest counter terrorism exercise the UK has seen – a multi-site scenario with key partners, which saw her advising and liaising with the Government to ensure the Prime Minister and Cabinet were fully prepared and equipped to hold COBRA meetings during the two day event.

As part of Specialist Crime Directorate, Maxine worked on the Kidnap Unit, as well as the Arts and Antiquities and Cheque and Credit Card squads. She has also led numerous high profile and sensitive cases involving the Royal Family, [politicians](#), corporate blackmail and money laundering.

Maxine has served as Chair on the National Police Prison Intelligence Board and the Interception and Communications Data Board; a member of both the National Intelligence Board and the Specialist Capability Board as National prisons lead, as well as the Organised Crime/Counter Terrorism Collaboration Board. Maxine was the London 'prepare' lead for Counter Terrorism.

Maxine speaks with the authority of a wealth of experience and has delivered keynote speeches at numerous high profile events, including those for the NHS, recruitment markets and throughout the Government and National Policing arenas.

Outside of the police, Maxine also serves as Chair of the Board of Governors for an Educational Charity Trust in Surrey, moving the trust from significant loss to surplus during her time there.

Maxine is a keen horsewoman, and has served as the Deputy Assistant Commissioner (Chief Officer mounted) at the Queen's Trooping the Colour.

She lives in Surrey with her family.

Maxine's talks

- **Transforming Our Work Spaces**

The current climate has meant a change for us all, when not speaking Maxine has been working with organisations big and small – guiding them on their transformation journeys including developing workplace strategies, transforming work spaces while increasing productivity and adapting to the everchanging environment to meet future needs.

From her experience working with organisations during the Covid pandemic she has developed this supplementary speech. In this session she will help the audience to:

- Defining a vision and purpose during crisis, seizing opportunities.
- Understand the landscape, changing risks and threats.
- Transform the estate to create new environments fit for purpose in the new world.
- Harness the good culture to enable working in the new normal environment.
- Lead transformation and construction programmes during crisis.

Audience will leave the event with a clear understanding of what is possible even during a crisis, courage to operate outside of their comfort zone, an understanding of how to approach the transformation journey and inspiration and optimism to make transformation a reality.

- **Transformational Change**

- **Cyber Attack - The Invisible Predator?**