



Vlatka Hlupic

The award-winning international thought leader and [author](#) of The [Management Shift](#) and [Humane Capital](#)

Vlatka is one of the world's leading authorities on [leadership](#) and organisational [transformation](#). She has received numerous international awards for her work and has been voted one of the Most Influential HR Thinkers in the world every year since 2015 by HR Magazine.

Vlatka's biography

Vlatka Hlupic's background

Driven by her passion and purpose to make this world a better place, she is creating a global impact with her empirically validated research-based tools and processes, helping thousands of leaders and organisations to improve performance and profit while creating more engaging, purposeful and happier workplaces that do well by doing good. She has published four books and more than 350 articles, and her work has been featured in, for example, The Harvard Business Review, The World Economic Forum and Forbes magazine.

She is currently a Professor of Leadership and transformation at Hult Ashridge Executive Education. Before joining Hult Ashridge, Vlatka held various academic posts at leading Business Schools in the UK. A renowned professional keynote and TEDx speaker, she regularly presents at major business events worldwide, including events hosted by the Houses of Parliament, the European Commission, the UK Home Office, The Global Peter Drucker Forum in Vienna, the Economist and The Financial Times. Vlatka is also a founder and CEO of The Management Shift Consulting Ltd, advising CEOs and Board members of major international organizations.

Vlatka's talks

- **Leadership 4.0**

?Many studies show that leaders are not aware of the key skills needed to survive and thrive in the Fourth Industrial Revolution. This talk addresses the key mega-trends and leadership skills

needed to achieve high [performance](#) in the new, global business environment.

Using evidence based, widely used empirical tools and processes (developed by Vlatka on the basis of more than 20 years her interdisciplinary research and consulting experience), in this keynote talk Vlatka shows how leaders and organisations can achieve sustainable high performance in the Fourth Industrial Revolution.

- **How to create highly innovative organisations**

Innovation is the key driving force for many organisations, especially knowledge-based organisations. How can organisations unleash the creative force and passion of knowledge workers to become more innovative with limitless mindset? How they can create the environment where Innovation will emerge at all levels within an organisation? What type of leadership is needed to create a highly innovative culture?

These are some of the questions addressed in this talk. Vlatka's insights and evidence-based tools and approaches will help the audience to understand and apply leading edge thinking required for creating highly innovative work places.

Bespoke, in-house version of this talk or workshop is available, based on the 6 Box Leadership organisational diagnostic tool.

- **How to build highly engaging organisations**

Global figures for engagement show that less than 20% of employees are fully engaged at work. Research shows that for every 1% of increase in engagement, companies can expect 0.5% increase in profit. How can employees become more engaged and motivated to do their best at work? How can highly engaging culture be developed? What leaders need to do to create highly engaged workforce? What reward and compensation systems need to be in place in highly engaging organisations?

This talk provides answers to these questions and key insights for leaders and organisations on how to create highly engaging organisations. Awareness of and practical application of evidence based tools and processes used by dozens of organisations worldwide to create highly engaging culture are also part of this talk.

Bespoke, in-house version of this talk or workshop is available, based on the 6 Box Leadership organisational diagnostic tool.

- **Creating intelligent organisational design for digital transformation**

Digital transformation is affecting many organisations. This transformation can accelerate business activities, processes and competencies to fully leverage the opportunities that digital technologies provide and improve customer experience. Digital transformation is business transformation, but to fully leverage this opportunity and in many cases necessity, organisations need intelligent organisational design and advanced leadership skills.

This talk provides key insights for leaders and organisations on how to create intelligent organisational design and inspiring leadership for digital transformation. Awareness of and practical application of evidence based tools and processes used by dozens of organisations worldwide to create culture and leadership style that support digital transformation in the Fourth Industrial Revolution will be provided.

Bespoke, in-house version of this talk is available, based on the 6 Box Leadership organisational diagnostic tool.

- **Individual and organisational transformation**

Leaders and organisations operate in a VUCA (volatile, uncertain, complex, ambiguous) world. In order to survive and thrive in this world, individual and organisational transformation is essential, but how can this be done?

In this talk, Vlatka shows how to shift the individual mindset and organisational culture to a higher level of performance and success, based on her evidence-based empirical tools and processes

used by thousands of executives worldwide.

Bespoke, in-house version of this talk or workshop is available, based on the 6 Box Leadership organisational diagnostic tool.

- **How to build high performing teams**

High performing teams are the backbone of any successful organisation. What are the key characteristics of high performing teams? How can high performing teams be built and sustained? What kind of mindset members of high performing teams need to have? How to lead high performing teams? How to sustain engagement of high performing teams? Is there a type of team conflict that can be productive at a certain phase of the project lifecycle?

These are some of the questions addressed in this talk, where leaders and organisations will learn how to create high performing teams using Vlatka's evidence-based models, tools and processes.

Bespoke, in-house version of this talk or workshop is available, based on the 6 Box Leadership organisational diagnostic tool and individual diagnostic tool for leaders.

- **How to build highly engaged millennial workplace**

Millennials are becoming the largest part of the workforce, and they are least engaged and need different leadership style. This keynote talk provides key insights for leaders and organisations on how to build highly engaged millennial workplace, how to lead and motivate them for high levels of performance and how to attract and retain millennial talent.

Awareness of and practical application of evidence based tools and processes that can help build highly engaged millennial workplace are also provided in this talk.

- **How to implement the future of work today**

Business as usual is not an option anymore for most organisations. Figures for engagement, performance, purpose, trust and passion at work are at all time low. Organisations need to implement new ways of working which are more engaging, purposeful and profitable, they need to implement the future of work now to sustain prosperity and longevity.

This talk provides key insights for leaders and organisations on how to implement the future of work now and create more humanized, high performing organisations that do well by doing good. Awareness of and practical application of evidence based tools and processes used by dozens of organisations worldwide to implement the future of work will be provided.

Bespoke, in-house version of this talk or workshop is available, based on the 6 Box Leadership organisational diagnostic tool.

- **How to build high performing organisations**

With widespread low levels of performance and productivity, many organisations are searching for answers on how to create and sustain a high performing culture. What are the factors related to people and processes that need to be in place? What kind of leadership style is required for high performing organisations? How can employees be motivated to go an extra mile for customers? What type of decision-making processes is needed in high performing organisations?

Answers to these questions are provided and more insights are shared in this talk, based on Vlatka's extensive research on high performing organisations and her practical experience in helping dozens of organisations worldwide to shift to a high performing culture.

Bespoke, in-house version of this talk or workshop is available, based on the 6 Box Leadership organisational diagnostic tool.

- **Leveraging diversity**

Diversity could be one of the key drivers for high performing organisations. Benefits of diverse workplaces are numerous, including: leveraging diverse talents, skills and experience; improved learning; more innovation; growing talent pool and improved employee performance.

This keynote talk provides key insights for leaders and organisations on how to leverage diversity that will lead to high performance.

Speakers Associates Ltd | +44 (0)1628 636600 | info@speakersassociates.com | www.speakersassociates.com